



Pre-Employment Disclosure Form

Name (Please Print): _____ Employee ID: _____

Address: _____ Date of Birth: _____

City: _____ State: _____ Zip Code: _____

Date: _____ Employee: Volunteer:

NOTE: Failure to disclose any deferred sentence, deferred judgment, current pending charges or sentences which have been expunged/sealed, will result in a rescinded job offer or termination.

1. **Please read and confirm the following statement:** As an applicant/volunteer I verify that the statements and representations made during the application process are true and correct. I understand I have a responsibility to promptly notify Jefferson County Public School District R-1 or designated Jefferson County Charter School of any material change that may affect my employment/volunteering which occurs after filing of application. I understand that giving false information, misleading information, or omitting material changes on my application, employment records, or interviews may result in disqualification as an applicant/volunteer, withdrawal of employment offer, and/or discharge. I understand also that I am required to abide by all rules, regulations, and Board policies of Jefferson County Public School District R-1 or designated Jefferson County Charter School. I authorize Jefferson County Public School District R-1 or designated Jefferson County Charter School to investigate my personal and employment history including but not limited to any settlement agreements and authorize any former employer, person, firm, corporation, school, college, credit agency, or governmental agency to give Jefferson County Public School District R-1 or designated Jefferson County Charter School pertinent information it may have regarding my former employment. In consideration of Jefferson County Public School District R-1's or designated Jefferson County Charter School review of this application, I release the Jefferson County School District R-1 or designated Jefferson County Charter School and all providers of information from any liability as a result of furnishing and receiving this information. I understand that any offer of employment/volunteering is conditional upon the results of a legally required criminal background check and may be conditional upon the results of a pre-employment medical inquiry and/or examination. I acknowledge that all offers of employment/volunteering with Jeffco Public Schools are conditional and will be subject to, among other things, a Colorado Bureau of Investigation and Federal Bureau of Investigation criminal background check. My signature below constitutes a waiver of any rights I may have to inspect and review any material requested and/or submitted on a confidential basis regarding this application. I understand said application becomes the property of Jefferson County Public School District R-1 or designated Jefferson County Charter School.

YES NO
APPLICANT'S INITIALS

2. Before moving forward with an applicant/volunteer, Colorado law requires Jefferson County Public School District R-1 or designated Jefferson County Charter School to ask you about your criminal history and run a criminal background check. All misdemeanor and felony convictions will appear on your background check, as well as any currently pending criminal charges. **Note: A criminal conviction, guilty plea, no contest plea, deferred sentence, or civil judgement is not an automatic disqualification to employment/volunteer with Jeffco Public Schools. Each case will be considered on its own merit.** However, it is important that you disclose all of the information requested to avoid any inconsistencies between the information disclosed and the information uncovered in the background check. Failure to disclose information about your criminal history may result in your employment/volunteer offer being revoked. In cases where a candidate has received a criminal conviction, a multifactor analysis will be conducted as to whether the conviction voids the conditional offer. I acknowledge that upon request, I will furnish documents or information regarding any previous employment, qualifications for employment and criminal matters.

YES NO
APPLICANT'S INITIALS

3. Applicant Notification and Record Challenge: Your fingerprints will be used to check the criminal history records of the FBI. You have the opportunity to complete or challenge the accuracy of the information contained in the FBI identification record. The procedures for obtaining a change, correction, or updating an FBI identification record are set forth in Title 28, CFR, 16.34.

YES NO

APPLICANT'S
INITIALS

I have reviewed the above statement.

4. I have reviewed the Privacy Act Statement.

YES NO

APPLICANT'S
INITIALS

5. Because of inappropriate or illegal behavior involving a child or children, have you ever been convicted; pled guilty or no contest; or received a deferred sentence to any crime related to a child?

YES NO

APPLICANT'S
INITIALS

6. Have you ever been convicted; pled guilty or no contest; or received a deferred sentence to any felony or misdemeanor other than a misdemeanor traffic offense or infraction?

YES NO

APPLICANT'S
INITIALS

7. Do you currently have criminal charges pending against you?

YES NO

APPLICANT'S
INITIALS

8. Have you ever been known by another name (including, but not limited to maiden name). If so, list names below.

YES NO

APPLICANT'S
INITIALS

If you answered "yes" to questions 5, 6 or 7, please explain the circumstances in detail below. In response to questions regarding legal issues, please include the year of the event, the city and state; describe the situation and disposition of the case.

Offense	Date of Conviction or Upcoming Court Date	Court Entering Judgement of Conviction

Signature: _____

Date: _____