



**Comprehensive Plan 2017-2023**

Approved by the Charlotte County School Board  
November 14, 2017

1st School Board Review: November 12, 2019

**2nd School Board Review: November 9, 2021**

Contact Information:

Duffie Jones, Coordinator of Federal Programs  
Charlotte County Public Schools  
P. O. Box 790  
Charlotte Court House, VA 23923  
Phone: 434-542-5151  
FAX: 434-542-4261  
Email: [jonesmd@ccps.k12.va.us](mailto:jonesmd@ccps.k12.va.us)

**Statutory Requirement:**

**§22.1-253.13:6. Standard 6. Planning and public involvement, Section B. Each local school board shall adopt a divisionwide comprehensive, unified, long range plan based on data collection, an analysis of the data, and how the data will be utilized to improve classroom instruction and student achievement. The plan shall be developed with staff and community involvement and shall include, or be consistent with, all other divisionwide plans required by state and federal laws and regulations. Each local school board shall review the plan biennially and adopt any necessary revisions. Prior to the adoption of any divisionwide comprehensive plan or revisions thereto, each local school board shall post such plan or revisions on the division’s Internet website if practicable, and, in any case, shall make a hard copy of the plan or revisions available for public inspection and copying and shall conduct at least one public hearing to solicit public comment on the divisionwide plan or revisions.**

The above statute specifies ten areas that must be addressed by the plan. A separate section is devoted to each area in *Charlotte County Public Schools: Comprehensive Plan*.

**Introduction:**

**Charlotte County Public Schools: Comprehensive Plan (2017-2023)** provides goals, objectives, and information pursuant to the above statute.

**Vision:**

Charlotte County Public Schools is dedicated to safety, service, and student success! This vision is measured by goals and objectives in school safety, student outcomes, teacher effectiveness, and service and facility efficiency.

**Mission:**

Charlotte County Public Schools’ mission is to cultivate “21<sup>st</sup> Century-ready” students, faculty, and staff with a passion for life-long learning.

**§22.1-253.13:6. Standard 6. Planning and Public Involvement, Section B. Sections (i) through (x)**

**Section (i): The objectives of the school division, including strategies for first improving student achievement, particularly the achievement of educationally at-risk students, then maintaining high levels of student achievement.**

Goal: Charlotte County Public Schools will provide a comprehensive instructional program that adequately prepares students with skills needed to compete and be successful in a global society.

Objectives:

**Human Resources**

- Charlotte County Public Schools will improve recruitment and retention of teachers, administrators, and classified staff.
- Charlotte County Public Schools will improve teacher, administrator, and classified staff performance.
- Charlotte County Public Schools will build local capacity to provide professional development support for teachers, administrators, and classified staff.

**Curriculum/Readiness**

- Charlotte County Public Schools will provide the needed professional development to assure that a fully aligned curriculum is developed, implemented, and evaluated. The written, taught, and assessed curriculum will be monitored for alignment for content and cognitive demand through Curriculum Resource Guides, common assessments, and classroom observations.
- Charlotte County Public Schools' students will demonstrate college and career readiness as evidenced by multiple assessments implemented at the national, state and local levels.

**Assessment**

- Charlotte County Public Schools will use multiple, authentic assessments to measure student growth and achievement.
- Charlotte County Public Schools will identify and utilize a variety of balanced assessments including but not limited to: the Virginia Standards of Learning; Reading and Math Growth Assessments, the College and Work Readiness Assessment (CWRA); performance based assessments; summative, and formative assessments.

**Instructional Delivery**

- Charlotte County Public Schools' teachers will provide instructional delivery models supported by evidence-based research flexible enough to accommodate diverse learners and broad enough to maximize students' learning styles.

- Charlotte County Public Schools’ teachers’ and school leaders’ knowledge and practice of evidence-based high yield strategies in classrooms will be enhanced through high-quality professional development experiences.
- Charlotte County Public Schools’ leaders will design effective learning schedules to improve student and teacher performance, and improve the use of time through a more flexible school schedule.
- Charlotte County Public Schools will expand the existing Program of Study to include internationally recognized programs and curricula that increase academic rigor and global competition.
- November 2019 Review: Charlotte County Schools’ Instructional Program now includes the following:
  - Participating in the Comprehensive Instructional Program (CIP) which is a consortium of public school divisions in Virginia working collaboratively to improve student achievement. CIP provides lesson plans, activities, and assessments that are highly aligned to Virginia’s Standards of Learning.
  - Elementary and Secondary Data Coaches to provide leadership in the alignment of curriculum, data analysis, and effective instructional practices.
  - Programs/classes added at Randolph-Henry High School: Culinary Arts, MicroSoft TEALS Program, and second portion of Teachers for Tomorrow.

November 2021 Review: Charlotte County Schools’ Instructional Program, now includes the following:

- Small Animal Care
- Floral Design I
- Vet Science
- Early Childhood Development

**Section (ii): An assessment of the extent to which these objectives are being achieved.**

- By November 1 of each odd numbered year, the Charlotte County School Board will review the goals of the **Comprehensive Plan**, assessing the extent to which each objective has been achieved.
- Each school year, administrative goals are reviewed by the Charlotte County School Board with documentation of the status of achievement.
- **November 2019 Review:** Because all schools are currently accredited, **School Improvement Plans** are no longer required. Annually during the evaluation process, school principals and the Superintendent collaborate to develop annual goals specific to their schools. Achievement data is reviewed regularly at the division and school levels, facilitated by the Elementary and Secondary Data Coaches. Administrative goals and objectives are reviewed and assessed regularly by the Charlotte County School Board.

### Section (iii): A forecast of enrollment changes.

- Student enrollment in Charlotte County Public Schools has declined over the past years. Fall membership enrollment has declined from 2,034 in 2010 to 1636 in 2021. (19.5% decrease).
- November 2019 Review: K-12 enrollment as of September 30, 2019 was 1692. This is a 5% reduction since 2017 and a 17% decrease since 2010.
- **November 2021 Review: K-12 enrollment as of September 30, 2020 was 1658 which is a 2% decrease from 2019. K-12 enrollment as of September 30, 2021 was 1636. This is a 3.2% decrease from 2019 and a 1% decrease from 2020.**

### Section (iv): A Plan for projecting and managing enrollment changes including consideration of the consolidation of schools to provide for a more comprehensive and effective delivery of instructional services to students and economies in school operations.

*Goal: Charlotte County Public Schools will develop and maintain an updated comprehensive plan to provide state of the art facilities that support student and community needs and provide equitable educational opportunities for all students and personnel.*

#### Objectives:

- Charlotte County Public Schools will coordinate with the Charlotte County Board of Supervisors to update and maintain facilities, considering the improvements documented in the **5-Year Capital Improvement Plan. (See Appendix A)**
- Charlotte County Public Schools will evaluate and forecast enrollment changes and make recommendations for managing enrollment predictions to provide for a more comprehensive and effective delivery of instructional services.
- Charlotte County Public Schools will continuously explore alternative funding sources to both maintain and modernize existing facilities.

*Goal: Charlotte County Public Schools will continuously evaluate procedures in order to efficiently utilize existing resources while effectively planning for future operational needs.*

#### Objectives:

- Charlotte County Public Schools will annually evaluate existing service contracts.
- Charlotte County Public Schools will maintain and revise, as needed, a long-range capital improvement plan.
- Charlotte County Public Schools will continue planning efforts for cost effective, energy efficient operations in all facilities.
- Charlotte County Public Schools will continuously explore alternative funding sources to supplement and expand local funding ability to support operational needs.

The Charlotte County School Board will continue to review options for facilities updates and improvements in order to develop a facilities plan as requested by the Board of Supervisors.

- November 2019 Review: The **5-Year Capital Improvement Plan (See Appendix A)** was updated in December 2018. Since 2017, the Charlotte County School Board and Charlotte County Board of Supervisors have completed the following projects: Eureka Renovation Project, construction of multipurpose buildings at Bacon District Elementary School and Phenix Elementary School, and addition of 8 classrooms at Phenix Elementary School. Currently, the Charlotte County School Board and Board of Supervisors are collaborating on Phase II of the renovation project for Bacon District Elementary School and Phenix Elementary School.

**November 2021 Review: Below is a comprehensive list of all operational upgrades.**

### **Randolph-Henry High School**

Installed new door access systems	2019
Upgraded phone system	2019
Upgraded HVAC on CTE rear classrooms	2019
Replaced roof on Horticulture Building	2019
Replaced flow control valves CTE building	2019
Replaced water main for Annex building	2019
Replaced pump station for septic	2019
Installed new culinary arts kitchen	2019
Installed new camera system	2020
Touchless soap dispensers	2020
New power unit for lights Bankston field	2020
Installed new touchless faucets	2020
Installed new flooring on main upstairs	2020
Asbestos abatement upstairs main hall	2020
Installed touchless faucets	2020
Installed irrigation shed	2020
Pixalot camera system	2020
Installed irrigation system softball field	2020
Installed elevator for main building	2020
Upgraded HVAC for guidance	2020
Asbestos abatement guidance	2020
Replaced field lights	2020
Replaced roof on Alternative Ed building	2020
Upgraded windows on rear of building	2021
Renovated Alt Ed building interior	2021
Upgraded HVAC rear of main building	2021
Built new locker rooms lower field	2021
Replaced steps for press box baseball	2021
Replaced crows nest for football	2021
Add conditioned space for gymnasium	2021
Upgraded all main stairs to main building	2021
Installed new outdoor walk-in freezer	2021
Installed new handicap accessible sidewalk	2021

**CMS**

Upgraded control system for chiller unit	2019
Upgraded phone system	2019
Upgraded lighting gymnasium	2019
Upgraded lighting cafeteria	2019
Upgraded lighting principals office	2019
Installed irrigation system soccer fields	2019
Built new storage shed for lower fields	2019
CMS principals office flooring	2019
Installed touchless water fountains	2020
Touchless soap dispensers	2020
Replaced field lights	2020
Installed touchless faucets	2020
Installed septic pump system for lower athletic fields	2020
Upgraded chiller system	2021

**Phenix Elementary School**

Upgraded phone system	2019
Built new kitchen	2020
Built new classroom wing	2019
Built new gymnasium	2019
Installed new access door system	2020
Touchless soap dispensers	2020
Renovated old wing/light/windows/hvac	2020
Renovated old cafeteria	2020
Installed new touchless faucets	2020

**Bacon District Elementary School**

Upgraded phone system	2019
Replaced water holding system	2019
Renovated old wing/light/windows/hvac	2020
Touchless soap dispensers	2020
Built new classroom wing	2021
Installed new access door system	2020
Built new gymnasium	2019
Renovated old cafeteria	2020
Installed new camera system	2021
Installed new touchless faucets	2020

**Eureka Elementary School**

Upgraded phone system	2019
Replaced main control central air unit	2019
Installed new camera system	2020
Replaced control boards in cooling system	2020
Touchless soap dispensers	2020
Installed new access door system	2020
Installed new touchless faucets	2020

**Statesmen Computers**

Installed new camera system	2019
Upgraded phone system	2019
Installed generator system	2021
Upgraded server farm	2021

**Bus Shop Maintenance**

Upgraded phone system	2019
Installed new fueling system	2021
Installed new heap filter system in buses	2020
Automatic gate opener at bus shop	2021

**David Bruce Building**

Handicap access ramp	2021
----------------------	------

**Section (v): An evaluation of the appropriateness of establishing regional programs and services in cooperation with neighboring school divisions.**

Charlotte County Public Schools is involved in a number of regional programs, including:

- The Governor's School of Southside Virginia
- Southside Virginia Technology Consortium
- Southside Regional Governor's School
- Dual Enrollment Articulation Agreements with Southside Virginia Community College
- Virtual Virginia
- Piedmont Regional Alternative School
- November 2019 Review: Career Tech Academy (CTA) at the Southern Virginia Higher Education Center has been added. Also, through the Dual Enrollment Articulation Agreement with SVCC, Welding, Nursing, Mechatronics, Robotics, and Automotive Programs are available.

**November 2021 Review: Electricity and HVAC Dual Enrollment classes have been added through the SVCC Dual Enrollment Program.**



**Section (vi): A plan for implementing such regional programs and services when appropriate.**

Participation in, and implementation of, regional programs is evaluated through the Region 8 Superintendent's Advisory Committee, the Superintendent and instructional administrators in Charlotte County Public Schools and instructional leaders of the cooperating schools/agencies.

- November 2019 Review: Continue with current planning process.
- **November 2021 Review: Continue with current planning process.**

**Section (vii): A technology plan designed to integrate educational technology into the instructional programs of the school division, including the school division's career and technical education programs, consistent with, or as a part of, the comprehensive technology plan for Virginia adopted by the Board of Education.**

Goal: CCPS will promote and support student personalized, deeper learning experiences to demonstrate workplace readiness by creatively solving complex problems, thinking critically, collaborating, communicating and demonstrating responsible citizenship

*Objectives:* Charlotte County Public Schools will evaluate and expand the effective integration of appropriate technologies to support 21<sup>st</sup> Century teaching and learning in all classrooms. Charlotte County Public Schools will provide professional growth and staff development opportunities that will expose teachers to effective strategies and tools that will support integrating technology into daily instruction.

- November 2019 Review: Charlotte County Schools continues to have a variety of networked devices (over 2,500) available to teachers and students, including PCs, laptops, iPads, and Chromebooks. Multi-media technologies in classrooms include: Smart Boards, Promethean ActivBoards, document cameras, and other projection devices. Technology staff and Instructional Data Coaches currently provide professional development and support for integrating technology into daily instruction. The Technology Department is currently updating the **Charlotte County Technology Plan** which will be submitted to the Charlotte County School Board for review and approval by February 2020.

**November 2021 Review**

- **Charlotte County Public Schools is proud to be able to offer every student, teacher, and paraprofessional a Chromebook for instructional use. CCPS has a total of 2064 Chromebooks**
- **400 iPads for student use in Special Education classes, Art, Music, RHHS Science**

- classrooms, CTE, and 21st Century Community Learning Centers.
- 170 Student Desktops (55 at CMS (labs & library), 115 at RHHS (labs & library))
- 30 CTE Laptops
- 240+ Staff devices (laptops, desktops, & Surface Pros)
- 130 ActivPanels (All classrooms, school libraries, RH Guidance, and School Board Office)
- 80+ Document Cameras in classrooms

**Section (viii): An assessment of the needs of the school division and evidence of community participation, including parental participation, in the development of the plan.**

Community and parent participation in assessing needs and developing plans are evident in the membership of formal partnerships, including the Charlotte County Chamber of Commerce/Business Partnership, the Federal Programs/Early Learning Center Advisory Committee, the School Health Advisory Board, and the Exceptional Child Advisory Committee. Public forums are scheduled as needed to discuss proposed changes or needs within the school division. The regular School Board Meeting Agenda includes the opportunity for public comment.

Draft copies of the **Comprehensive Plan** are posted on the division website ([www.ccpsk12.org](http://www.ccpsk12.org)) and available at the School Board Office for review and input thirty days prior to final approval by the Charlotte County School Board. A public hearing is also scheduled prior to final approval.

- November 2019 Review: Continue with objectives. After the review of the **Comprehensive Plan** by the Charlotte County School Board on November 12, 2019, a request for public input will be posted on the division website ([www.ccpsk12.org](http://www.ccpsk12.org)) for two weeks. Hard copies of the **Comprehensive Plan** will be available upon request at the School Board Office (250 Legrande Ave, Charlotte Court House, VA) and in the main office of all schools. Any public comments or suggestions received will be discussed at the December 10, 2019 School Board Meeting. Ongoing input will continue through the formal partnerships listed above, as well as from regularly scheduled parent workshops, conferences, and student/family activities.
- November 2021 Review: Continue with objectives. After the review of the **Comprehensive Plan** by the Charlotte County School Board on November 9, 2021, a request for public input will be posted on the division website ([www.ccpsk12.org](http://www.ccpsk12.org)) for two weeks. Hard copies of the **Comprehensive Plan** will be available upon request at the School Board Office (250 Legrande Ave, Charlotte Court House, VA) and in the main office of all schools. Any public comments or suggestions received will be discussed at the December 2022 School Board meeting. Ongoing input will continue through the formal partnerships listed above, as well as from regularly scheduled parent workshops, conferences, and student/family activities.

**Section (ix): Any corrective action plan required pursuant to §22.1-253.13:3.**

November 2019 Review: Currently, all Charlotte County Schools are accredited and have met Federal Accountability benchmarks. Therefore, no corrective action plans are required by the Virginia Department of Education.

**November 2021 Review**

- 2018-2019- All Charlotte County Public Schools are fully accredited and have met Federal Accountability benchmarks.
- 2019-2020- All Charlotte County Public Schools are fully accredited and have met Federal Accountability benchmarks.
- 2020-2021- Accreditation waived due to the COVID-19 pandemic.
- 2021-2022- Accreditation waived due to the COVID-19 pandemic.

**Section (x): A plan for parent and family involvement to include building successful school and parent partnerships that shall be developed with staff and community involvement, including participation by parents.**

*Goal: Charlotte County Public Schools will implement strategies to foster sustainable family school partnerships.*

*Objectives:*

- Charlotte County Public Schools will develop measurable procedures and opportunities at the division and school levels for increased teacher/parent contact in order to foster and support student success.

*Goal: Charlotte County Public Schools will increase opportunities to expand and foster partnerships and cooperation with the community.*

*Objectives:*

- Charlotte County Public Schools will expand and increase business/education partnerships that will ensure alignment with 21<sup>st</sup> Century business needs and the instructional programs of study of the school division.
- Charlotte County Public Schools will expand opportunities to include the extended Charlotte County community in collaborative efforts with the school division that are mutually beneficial.
- Charlotte County Public Schools will expand public relation efforts and recognition to celebrate and inform the extended community of school division accomplishments and successes.

- November 2019 Review: In an effort to increase family and community involvement and partnerships, Charlotte County Public Schools is developing a **Parent/Family Involvement Plan** for the 2020-21 school year which will list specific dates and family activities for each of the schools. This plan will be posted on the Charlotte County Schools' webpage.
- November 2021- Charlotte County Public Schools continues to develop the Parent/Family Involvement Plan. Due to COVID-19, the planning and implementation of this plan was delayed. CCPS held its first Parent and Family Engagement event on October 4, 2021.

## Appendix A

**5-Year Capital Improvement Plan****March 9, 2021**

2021-2022-2023-2024-2025

This Capital Improvement Plan (CIP) includes building, equipment, utilities, and grounds repair, improvements and additions to improve facilities function, dependability and efficiency. Costs referenced in this plan are not covered in the annual operational budget and are only estimates. Every March, CIP items that cannot be completed in the current year will be brought to the School Board for reassignment to a future year.

**Note:** All items, unless indicated, are good faith estimates only. Once we have an accurate amount of sales tax monies, we will be able to plan accordingly.

Items listed in order of importance by location.

The Bill passed in February 2021 requiring carbon monoxide testers in each school by July 1, 2021 will be added once more specific directions are provided.

July 2021 – June 2022**Bacon District**

N/A

**Eureka**

Upgrade Fixtures, Shelving, Area Rugs in Classrooms	\$ 25,000
Freezer Upgrade	13,000
Asphalt Repair in Parking Lot	15,000
<b>Total</b>	<b>\$ 53,000</b>

**Phenix**

Upgrade Sand Filtration System to Drainfield System	65,000
<b>Total</b>	<b>\$ 65,000</b>

**CMS**

Septic Drainfield Modification (Bid Completed)	12,960
Chiller Replacement (IFB issued)	330,000
Waste Water Upgrade	35,000
Metal Roof Caps Replacement	37,800
Walk-in Refrigerator Upgrade (Current 25 years old)	16,000
Asphalt Repair – Front Loop	15,000
Asphalt Repair – Bus Court Near School Entrance	10,000
Materials for Gym Locker Rooms Renovation (in-house labor)	3,500
Faucet Upgrades Throughout Building	20,000
<b>Total</b>	<b>\$ 480,260</b>

**RHHS**

Alternative Ed. Building Renovation and Roof Replacement	25,000
Abatement of Upstairs Hallway	65,000
Replacement of Refrigerator/Freezer (Quote Received)	7,544
Upgrade HVAC in Classrooms in Back of Building	112,000
Replace Windows in Classrooms in Back of Building	160,000
Concrete Work (Sidewalks, Steps, Ramp)	12,000

Vo-Tech Building Roof Flashing Replacement	10,000
Demo Wall Between Classroom 304 and Teacher Lounge	15,000
Painting (Hallways and Classrooms)	25,000
Roof Replacement Over Classrooms in Back of Building	70,800
Replacement of 2 Exterior Doors in Back of Building	13,000
Asphalt Repair (Back of School, Parking Lot Area)	10,000
Replacement of Gym Windows	60,000
Install HVAC System in Gym	25,000
Science Wing Roof Repair (Cafeteria Side)	16,000
<b>Total</b>	<b>\$ 626,344</b>

**Transportation**

Construction of Building to House Generator	5,000
HEPA Filter Systems for School Buses (Quote Received)	164,475
New Fuel Check-in System	15,000
Special Education Bus (If Funds are Available)	80,800
Set Aside Funds for Vehicle/Bus Replacement	22,000
Maintenance Vehicle Replacement	30,000
<b>Total</b>	<b>\$ 317,265</b>

**Total CIP for 2021: \$ 1,541,879**

July 2022 – June 2023**Bacon District**

Asphalt Repair (Bus Loop and Parking Lot)	\$ 15,000
Sidewalk Repair	10,000
Total	\$ 25,000

**Eureka**

Playground Equipment Inspection & Possible Replacement	25,000
Asphalt Repair (Bus Loop and Parking Lot)	15,000
Total	\$ 40,000

**Phenix**

Asphalt Repair (Bus Loop and Parking Lot)	15,000
Sidewalks/Curbing Installation for Student Drop-off Area	10,000
Total	\$ 25,000

**CMS**

Sidewalk Repair (Ongoing)	10,000
Gym Locker Replacement (25 years old)	60,000
Asphalt Repair (Death Valley Lot)	15,000
Asphalt Repair (Ongoing)	10,000
Cafeteria Roof Replacement/Repair (25 years old) – June 2023	41,500
Replace Carpet in Library	3,100
Total	\$ 139,600



**RHHS**

Installation of HVAC Front Classrooms	160,000
Replace Windows Front Classrooms	250,000
Replace Lighting in Science Wing Hallway (SATC/LED)	25,000
Replace Lighting in Main Hallway (SATC/LED)	20,000
Electrical Upgrade 2 <sup>nd</sup> Floor	450,000
Update 3 Science Classrooms	150,000

Abatement of 3 Classrooms (Rooms 302, 304, 306)	45,000
Painting (interior)	25,000
Repair Steps in Front of Building	15,000
Re-Key School to Standardize	45,000
Sidewalk Repair/Concrete Work	12,000
Asphalt Repair (Ongoing)	10,000
Classroom Renovations (Rooms 302, 304, 306)	60,000
Repair of Gutters and Downspouts	20,000
Abatement of 1 <sup>st</sup> Floor Hallway	65,000
Renovation of Horticulture Classroom	25,000
<b>Total</b>	<b>\$ 1,377,000</b>

**Transportation**

Bus Replacement (If Funds are Available)	90,000
County/Driver's Education Car Replacement	22,000
Maintenance Vehicle Replacement	30,000
<b>Total</b>	<b>\$ 142,000</b>

**Total CIP for 2022: \$ 1,748,600**

July 2023 – June 2024**Bacon District**

Asphalt Repair (Ongoing)	\$ 15,000
Total	\$ 15,000

**Eureka**

Upgrade Hot Water System	15,000
Gym Door Replacement	3,500
Asphalt Repair (Ongoing)	15,000
Total	\$ 33,500

**Phenix**

Asphalt Repair (Ongoing)	15,000
Sidewalk Repair (Ongoing)	10,000
Total	\$ 25,000

**CMS**

Sidewalk Repair (Ongoing)	10,000
Gym Roof Repair	45,000
Gutter Repair/Replacement	35,000
Locker Rooms HVAC Replacement	80,000
Purchase/Install Generator for Main Systems	175,000
Asphalt Repair (Parking Lot Entrance)	15,000
Total	\$ 360,000

**RHHS**

Kitchen Renovation	500,000
Relocate Hot Water System	20,000
Fire Alarm Upgrade	60,000
Abatement Classrooms (Rooms: 308, 310, Lab)	45,000
Upgrade Electrical in Horticulture Building	20,000
Painting & Lighting Upgrade (SATC/LED) Vo-Tech Hallway	25,000
Concrete Work (ongoing)	12,000
Asphalt Repair (ongoing)	10,000
Total	\$ 692,000

**Transportation**

Bus Replacement (If Funds are Available)	90,000
Additional Vehicle Replacement	22,000
Total	\$ 112,000

**IT Department**

Roof Replacement (Metal)	15,000
Total	\$ 15,000

**Total CIP for 2023: \$ 1,252,500**

July 2024 – June 2025**Bacon District**

Set Aside Funds for Roof Replacement of 1974 Addition (Replacement Scheduled for 2027)	\$ 50,000
Asphalt Repair (Ongoing)	15,000
Total	\$ 65,000

**Eureka**

Painting (Classrooms and Hallways)	75,000
Asphalt Repair (Ongoing)	15,000
Total	\$ 90,000

**Phenix**

Asphalt Repair (Ongoing)	15,000
Sidewalk Repair (Ongoing)	10,000
Total	\$ 25,000

**CMS**

Sidewalk Repair (Ongoing)	10,000
Asphalt Repair (Bus Court)	15,000
Total	\$ 25,000

**RHHS**

Abatement (Hallway and Storage Rooms)	30,000
Replace Annex Building	1,500,000
Total	\$ 1,530,000

**Transportation**

N/A

**Total CIP for 2024 \$ 1,735,000**

July 2025 – June 2026**Bacon District**

Set Aside Funds for Roof Replacement of 1974 Addition (Replacement Scheduled for 2027)	\$ 50,000
Asphalt Repair (Ongoing)	15,000
Total	\$ 65,000

**Eureka**

Asphalt Repair (Parking Area)	15,000
Total	\$ 15,000

**Phenix**

Asphalt Repair (Ongoing)	15,000
Sidewalk Repair (Ongoing)	10,000
Total	\$ 25,000

**CMS**

Sidewalk Repair	10,000
Roof Repair Over Health Classrooms	50,000
Restroom Upgrades (4 Restrooms @ \$15,000 ea.)	60,000
Asphalt Repair (Bus Court)	15,000
Total	\$ 135,000

**RHHS**

Abatement of 3 Classroom (Rooms: 307, 309, 311)	45,000
Roof Replacement Science Wing (Science Side)	90,000
Painting Classrooms	25,000
Roof Replacement Shop Area	215,000
Sidewalk/Concrete Work (Ongoing)	12,000
Asphalt Repair (Ongoing)	10,000
Installation of New HVAC in Shop Areas	60,000
Replacement of Roof Over Locker Rooms	140,000

Renovate Downstairs Restrooms (Near Band Room)	15,000
Total	\$ 612,000

**Transportation**

Bus Replacement (If Funds are Available)	90,000
Additional Vehicle Replacement	22,000
Total	\$ 112,000

**Total CIP for 2025: \$ 964,00**