

**Louise ISD  
2021-22 Hiring Schedule**

Min salary Schedule Required by the State of Texas	Louise ISD		Premium for TRS HD Ins.	10 month	Salary plus	11 month	Salary plus	11 month	Salary plus	12 month	Salary plus
	Years	Daily Rate		187 Days	Insurance	202 Days	Insurance	210 Days	Insurance	226 Days	Insurance
	31+	\$342.40	\$5,148.00	\$64,028.80	\$69,176.80	\$69,164.80	\$74,312.80	\$71,904.00	\$77,052.00	\$77,382.40	\$82,530.40
	30	\$339.90	\$5,148.00	\$63,561.30	\$68,709.30	\$68,659.80	\$73,807.80	\$71,379.00	\$76,527.00	\$76,817.40	\$81,965.40
	29	\$337.40	\$5,148.00	\$63,093.80	\$68,241.80	\$68,154.80	\$73,302.80	\$70,854.00	\$76,002.00	\$76,252.40	\$81,400.40
	28	\$334.90	\$5,148.00	\$62,626.30	\$67,774.30	\$67,649.80	\$72,797.80	\$70,329.00	\$75,477.00	\$75,687.40	\$80,835.40
	27	\$332.40	\$5,148.00	\$62,158.80	\$67,306.80	\$67,144.80	\$72,292.80	\$69,804.00	\$74,952.00	\$75,122.40	\$80,270.40
	26	\$329.90	\$5,148.00	\$61,691.30	\$66,839.30	\$66,639.80	\$71,787.80	\$69,279.00	\$74,427.00	\$74,557.40	\$79,705.40
	25	\$327.40	\$5,148.00	\$61,223.80	\$66,371.80	\$66,134.80	\$71,282.80	\$68,754.00	\$73,902.00	\$73,992.40	\$79,140.40
	24	\$324.90	\$5,148.00	\$60,756.30	\$65,904.30	\$65,629.80	\$70,777.80	\$68,229.00	\$73,377.00	\$73,427.40	\$78,575.40
	23	\$322.40	\$5,148.00	\$60,288.80	\$65,436.80	\$65,124.80	\$70,272.80	\$67,704.00	\$72,852.00	\$72,862.40	\$78,010.40
	22	\$319.90	\$5,148.00	\$59,821.30	\$64,969.30	\$64,619.80	\$69,767.80	\$67,179.00	\$72,327.00	\$72,297.40	\$77,445.40
	21	\$317.40	\$5,148.00	\$59,353.80	\$64,501.80	\$64,114.80	\$69,262.80	\$66,654.00	\$71,802.00	\$71,732.40	\$76,880.40
\$54,540.00	20	\$314.90	\$5,148.00	\$58,886.30	\$64,034.30	\$63,609.80	\$68,757.80	\$66,129.00	\$71,277.00	\$71,167.40	\$76,315.40
\$53,860.00	19	\$312.40	\$5,148.00	\$58,418.80	\$63,566.80	\$63,104.80	\$68,252.80	\$65,604.00	\$70,752.00	\$70,602.40	\$75,750.40
\$53,140.00	18	\$309.90	\$5,148.00	\$57,951.30	\$63,099.30	\$62,599.80	\$67,747.80	\$65,079.00	\$70,227.00	\$70,037.40	\$75,185.40
\$52,370.00	17	\$307.40	\$5,148.00	\$57,483.80	\$62,631.80	\$62,094.80	\$67,242.80	\$64,554.00	\$69,702.00	\$69,472.40	\$74,620.40
\$51,570.00	16	\$304.90	\$5,148.00	\$57,016.30	\$62,164.30	\$61,589.80	\$66,737.80	\$64,029.00	\$69,177.00	\$68,907.40	\$74,055.40
\$50,710.00	15	\$302.40	\$5,148.00	\$56,548.80	\$61,696.80	\$61,084.80	\$66,232.80	\$63,504.00	\$68,652.00	\$68,342.40	\$73,490.40
\$49,810.00	14	\$299.90	\$5,148.00	\$56,081.30	\$61,229.30	\$60,579.80	\$65,727.80	\$62,979.00	\$68,127.00	\$67,777.40	\$72,925.40
\$48,850.00	13	\$297.40	\$5,148.00	\$55,613.80	\$60,761.80	\$60,074.80	\$65,222.80	\$62,454.00	\$67,602.00	\$67,212.40	\$72,360.40
\$47,850.00	12	\$294.90	\$5,148.00	\$55,146.30	\$60,294.30	\$59,569.80	\$64,717.80	\$61,929.00	\$67,077.00	\$66,647.40	\$71,795.40
\$46,770.00	11	\$292.40	\$5,148.00	\$54,678.80	\$59,826.80	\$59,064.80	\$64,212.80	\$61,404.00	\$66,552.00	\$66,082.40	\$71,230.40
\$45,630.00	10	\$289.90	\$5,148.00	\$54,211.30	\$59,359.30	\$58,559.80	\$63,707.80	\$60,879.00	\$66,027.00	\$65,517.40	\$70,665.40
\$44,440.00	9	\$287.40	\$5,148.00	\$53,743.80	\$58,891.80	\$58,054.80	\$63,202.80	\$60,354.00	\$65,502.00	\$64,952.40	\$70,100.40
\$43,170.00	8	\$284.90	\$5,148.00	\$53,276.30	\$58,424.30	\$57,549.80	\$62,697.80	\$59,829.00	\$64,977.00	\$64,387.40	\$69,535.40
\$41,830.00	7	\$282.40	\$5,148.00	\$52,808.80	\$57,956.80	\$57,044.80	\$62,192.80	\$59,304.00	\$64,452.00	\$63,822.40	\$68,970.40
\$40,410.00	6	\$279.90	\$5,148.00	\$52,341.30	\$57,489.30	\$56,539.80	\$61,687.80	\$58,779.00	\$63,927.00	\$63,257.40	\$68,405.40
\$38,880.00	5	\$271.40	\$5,148.00	\$50,751.80	\$55,899.80	\$54,822.80	\$59,970.80	\$56,994.00	\$62,142.00	\$61,336.40	\$66,484.40
\$37,350.00	4	\$268.90	\$5,148.00	\$50,284.30	\$55,432.30	\$54,317.80	\$59,465.80	\$56,469.00	\$61,617.00	\$60,771.40	\$65,919.40
\$35,830.00	3	\$266.40	\$5,148.00	\$49,816.80	\$54,964.80	\$53,812.80	\$58,960.80	\$55,944.00	\$61,092.00	\$60,206.40	\$65,354.40
\$35,100.00	2	\$263.90	\$5,148.00	\$49,349.30	\$54,497.30	\$53,307.80	\$58,455.80	\$55,419.00	\$60,567.00	\$59,641.40	\$64,789.40
\$34,390.00	1	\$261.40	\$5,148.00	\$48,881.80	\$54,029.80	\$52,802.80	\$57,950.80	\$54,894.00	\$60,042.00	\$59,076.40	\$64,224.40
\$33,660.00	0	\$259.90	\$5,148.00	\$48,414.30	\$53,562.30	\$52,297.80	\$57,445.80	\$54,369.00	\$59,527.00	\$58,511.40	\$63,659.40

Central Office Paras		
Factor	0.03	Hourly
31+	\$170.11	\$21.26
30	\$170.08	\$21.26
29	\$170.05	\$21.26
28	\$170.02	\$21.25
27	\$169.99	\$21.25
26	\$169.96	\$21.25
25	\$169.93	\$21.24
24	\$169.90	\$21.24
23	\$169.87	\$21.23
22	\$169.84	\$21.23
21	\$169.81	\$21.23
20	\$169.78	\$21.22
19	\$169.75	\$21.22
18	\$169.72	\$21.22
17	\$169.69	\$21.21
16	\$169.66	\$21.21
15	\$169.63	\$21.20
14	\$169.60	\$21.20
13	\$169.57	\$21.20
12	\$169.54	\$21.19
11	\$169.51	\$21.19
10	\$169.48	\$21.19
9	\$169.45	\$21.18
8	\$169.42	\$21.18
7	\$169.39	\$21.17
6	\$169.36	\$21.17
5	\$169.33	\$21.17
4	\$169.30	\$21.16
3	\$169.27	\$21.16
2	\$169.24	\$21.16
1	\$169.21	\$21.15
0	\$169.18	\$21.15

Secretarial Paras		
Factor	0.85	Hourly
31+	\$156.15	\$19.52
30	\$155.30	\$19.41
29	\$154.45	\$19.31
28	\$153.60	\$19.20
27	\$152.75	\$19.09
26	\$151.90	\$18.99
25	\$151.05	\$18.88
24	\$150.20	\$18.78
23	\$149.35	\$18.67
22	\$148.50	\$18.56
21	\$147.65	\$18.46
20	\$146.80	\$18.35
19	\$145.95	\$18.24
18	\$145.10	\$18.14
17	\$144.25	\$18.03
16	\$143.40	\$17.93
15	\$142.55	\$17.82
14	\$141.70	\$17.71
13	\$140.85	\$17.61
12	\$140.00	\$17.50
11	\$139.15	\$17.39
10	\$138.30	\$17.29
9	\$137.45	\$17.18
8	\$136.60	\$17.08
7	\$135.75	\$16.97
6	\$134.90	\$16.86
5	\$134.05	\$16.76
4	\$133.20	\$16.65
3	\$132.35	\$16.54
2	\$131.50	\$16.44
1	\$130.65	\$16.33
0	\$129.80	\$16.23

Teacher Aides		
Factor	0.68	Hourly
31+	\$128.95	\$16.12
30	\$128.27	\$16.03
29	\$127.59	\$15.95
28	\$126.91	\$15.86
27	\$126.23	\$15.78
26	\$125.55	\$15.69
25	\$124.87	\$15.61
24	\$124.19	\$15.52
23	\$123.51	\$15.44
22	\$122.83	\$15.35
21	\$122.15	\$15.27
20	\$121.47	\$15.18
19	\$120.79	\$15.10
18	\$120.11	\$15.01
17	\$119.43	\$14.93
16	\$118.75	\$14.84
15	\$118.07	\$14.76
14	\$117.39	\$14.67
13	\$116.71	\$14.59
12	\$116.03	\$14.50
11	\$115.35	\$14.42
10	\$114.67	\$14.33
9	\$114.21	\$14.28
8	\$113.53	\$14.19
7	\$112.85	\$14.11
6	\$112.17	\$14.02
5	\$111.49	\$13.94
4	\$110.81	\$13.85
3	\$110.13	\$13.77
2	\$109.45	\$13.68
1	\$109.38	\$13.67
0	\$109.31	\$13.66

Custodial Crew		
Factor	0.5	Hourly
31+	\$128.19	\$16.02
30	\$127.69	\$15.96
29	\$127.19	\$15.90
28	\$126.69	\$15.84
27	\$126.19	\$15.77
26	\$125.69	\$15.71
25	\$125.19	\$15.65
24	\$124.69	\$15.59
23	\$124.19	\$15.52
22	\$123.69	\$15.46
21	\$123.19	\$15.40
20	\$122.69	\$15.34
19	\$122.19	\$15.27
18	\$121.69	\$15.21
17	\$121.19	\$15.15
16	\$120.69	\$15.09
15	\$120.19	\$15.02
14	\$119.69	\$14.96
13	\$119.19	\$14.90
12	\$118.69	\$14.84
11	\$118.19	\$14.77
10	\$117.69	\$14.71
9	\$117.19	\$14.65
8	\$116.69	\$14.59
7	\$116.19	\$14.52
6	\$115.69	\$14.46
5	\$115.19	\$14.40
4	\$114.69	\$14.34
3	\$114.19	\$14.27
2	\$113.69	\$14.21
1	\$113.19	\$14.15
0	\$112.69	\$14.09

Facilities and Med Adv				
Job Desc.	Low	Hourly	High	Hourly
Mechanic	\$170.00	\$21.25	\$215.00	\$26.00
Grounds	\$150.00	\$18.75	\$175.00	\$21.00
Maintenance	\$150.00	\$18.75	\$215.00	\$26.00
Health Aide	\$150.00	\$18.75	\$200.00	\$25.00
Café Mgr.	\$150.00	\$18.75	\$200.00	\$25.00

Cafeteria Workers		
Factor	0.5000	Hourly
31+	\$132.75	\$16.59
30	\$132.25	\$16.53
29	\$131.75	\$16.47
28	\$131.25	\$16.41
27	\$130.75	\$16.34
26	\$129.25	\$16.16
25	\$128.75	\$16.09
24	\$128.25	\$16.03
23	\$127.75	\$15.97
22	\$127.25	\$15.91
21	\$126.75	\$15.84
20	\$126.25	\$15.78
19	\$125.75	\$15.72
18	\$125.25	\$15.66
17	\$124.75	\$15.59
16	\$124.25	\$15.53
15	\$123.75	\$15.47
14	\$123.25	\$15.41
13	\$122.75	\$15.34
12	\$122.25	\$15.28
11	\$121.75	\$15.22
10	\$121.25	\$15.16
9	\$120.75	\$15.09
8	\$120.25	\$15.03
7	\$119.75	\$14.97
6	\$119.25	\$14.91
5	\$118.75	\$14.84
4	\$118.25	\$14.78
3	\$117.75	\$14.72
2	\$117.25	\$14.66
1	\$116.75	\$14.59
0	\$116.75	\$14.59