

Effective 2022/2023 School Year

Salary Plan	Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 16	Step 21
BA8	R43	Hourly	17.16	17.70	18.23	18.76	19.32	19.90	20.52				21.13	21.79	22.44
	R43	Monthly	2082.42	2147.08	2211.58	2276.08	2343.92	2415.08	2489.50				2563.83	2643.42	2722.75
	R43	Annual	24,989	25,765	26,539	27,313	28,127	28,981	29,874				30,766	31,721	32,673
BD8	R48	Hourly	21.70	22.34	23.08	23.83	24.56	25.33	26.11				26.94	27.79	28.67
	R48	Monthly	2633.42	2710.17	2800.00	2891.42	2979.75	3073.83	3168.17				3268.17	3372.33	3478.17
	R48	Annual	31,601	32,522	33,600	34,697	35,757	36,886	38,018				39,218	40,468	41,738
BDN	R45	Hourly	19.60	20.24	20.98	21.73	22.46	23.23	24.01				24.84	25.69	26.57
	R45	Monthly	2378.58	2455.33	2545.17	2636.58	2724.92	2819.00	2913.33				3013.33	3117.50	3223.33
	R45	Annual	28,543	29,464	30,542	31,639	32,699	33,828	34,960				36,160	37,410	38,680
C80	C17	Hourly	21.12	21.86	22.49	23.24	23.99	24.72	25.50				26.28	27.11	27.97
	C17	Monthly	2534.17	2623.25	2698.33	2788.83	2879.33	2967.00	3060.33				3153.42	3253.75	3356.67
	C17	Annual	30,410	31,479	32,380	33,466	34,552	35,604	36,724				37,841	39,045	40,280
	C18	Hourly	23.86	24.71	25.43	26.30	27.17	28.01	28.90				29.79	30.76	31.74
	C18	Monthly	2863.25	2965.58	3052.00	3156.08	3260.00	3360.92	3468.17				3575.33	3690.67	3808.92
	C18	Annual	34,359	35,587	36,624	37,873	39,120	40,331	41,618				42,904	44,288	45,707
	C19	Hourly	24.60	25.32	26.18	27.05	27.88	28.77	29.66				30.62	31.60	32.60
	C19	Monthly	2952.50	3038.50	3142.00	3245.50	3346.00	3452.58	3559.25				3674.00	3791.67	3912.50
C94	C19	Annual	35,430	36,462	37,704	38,946	40,152	41,431	42,711				44,088	45,500	46,950
	S17	Hourly	25.97	27.00	28.01	29.11	30.12	31.19	32.14				33.22	34.30	35.41
	S17	Monthly	3359.17	3491.58	3622.17	3765.17	3895.83	4033.58	4157.08				4296.58	4436.08	4579.08
	S17	Annual	40,310	41,899	43,466	45,182	46,750	48,403	49,885				51,559	53,233	54,949
	S19	Hourly	20.89	21.60	22.35	23.14	23.81	24.61	25.41				26.19	27.02	27.86
CEN	S19	Monthly	2701.50	2794.00	2890.33	2992.33	3079.25	3183.17	3287.00				3387.17	3494.83	3602.58
	S19	Annual	32,418	33,528	34,684	35,908	36,951	38,198	39,444				40,646	41,938	43,231
	R61	Hourly	26.00	27.16	28.23	29.29	30.44	31.50	32.61				33.61	34.74	35.87
	R61	Monthly	3553.83	3711.83	3858.17	4002.50	4160.50	4304.92	4457.08				4593.50	4747.75	4901.83
	R61	Annual	42,646	44,542	46,298	48,030	49,926	51,659	53,485				55,122	56,973	58,822
	R66	Hourly	20.93	21.62	22.40	23.08	23.85	24.46	25.20				25.99	26.81	27.64
	R66	Monthly	2860.33	2954.42	3060.67	3154.75	3259.50	3342.75	3443.92				3552.17	3663.92	3777.33
	R66	Annual	34,324	35,453	36,728	37,857	39,114	40,113	41,327				42,626	43,967	45,328
	R67	Hourly	21.99	22.79	23.49	24.27	24.89	25.63	26.45				27.29	28.14	29.00
	R67	Monthly	3005.67	3114.25	3210.08	3316.83	3401.92	3503.25	3615.33				3729.33	3845.33	3962.92
	R67	Annual	36,068	37,371	38,521	39,802	40,823	42,039	43,384				44,752	46,144	47,555
	R70	Hourly	24.84	25.65	26.51	27.34	28.24	29.02	29.94				30.86	31.86	32.85
R70	Monthly	3394.58	3505.00	3622.75	3736.67	3859.75	3966.50	4091.33				4217.92	4353.83	4489.58	
R70	Annual	40,735	42,060	43,473	44,840	46,317	47,598	49,096				50,615	52,246	53,875	
R71	Hourly	29.28	30.44	31.50	32.61	33.61	34.74	35.87				37.02	38.21	39.45	
R71	Monthly	4001.75	4160.08	4305.08	4456.75	4593.33	4748.42	4901.75				5060.08	5221.75	5391.75	
R71	Annual	48,021	49,921	51,661	53,481	55,120	56,981	58,821				60,721	62,661	64,701	
R72	Hourly	30.44	31.50	32.61	33.61	34.74	35.87	37.02				38.21	39.45	40.71	
R72	Monthly	4160.54	4304.90	4457.06	4593.62	4747.74	4901.86	5059.87				5221.79	5391.52	5563.19	
R72	Annual	49,926	51,659	53,485	55,123	56,973	58,822	60,718				62,662	64,698	66,758	
R75	Hourly	24.25	25.03	25.79	26.61	27.41	28.29	29.18				30.10	31.06	32.06	
R75	Monthly	3313.53	3421.08	3524.21	3636.19	3746.69	3866.03	3988.31				4113.55	4244.67	4381.69	
R75	Annual	39,762	41,053	42,291	43,634	44,960	46,392	47,860				49,363	50,936	52,580	



Jefferson County Public Schools
Educational Support Professional Wage Schedule

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CEN	R79	Hourly	23.46	24.24	25.04	25.78	26.60	27.42	28.30				29.18	30.10	31.06
	R79	Monthly	3206.42	3313.17	3421.75	3523.08	3635.25	3747.42	3867.00				3988.08	4113.17	4245.25
	R79	Annual	38,477	39,758	41,061	42,277	43,623	44,969	46,404				47,857	49,358	50,943
CLS	R12	Hourly	17.00	17.55	18.11	18.66	19.24	19.85	20.49				21.13	21.81	22.49
	R12	Monthly	2946.67	3042.60	3138.53	3234.46	3335.31	3441.09	3551.78				3662.47	3780.54	3898.61
	R12	Annual	35,360	36,511	37,662	38,814	40,024	41,293	42,621				43,950	45,366	46,783
	R13	Hourly	17.73	18.41	19.12	19.76	20.44	21.15	21.76				22.49	23.22	23.92
	R13	Monthly	3072.43	3191.78	3313.42	3425.88	3542.93	3666.87	3772.44				3898.67	4024.90	4146.54
	R13	Annual	36,869	38,301	39,761	41,111	42,515	44,002	45,269				46,784	48,299	49,759
	R15	Hourly	19.12	19.76	20.44	21.15	21.76	22.49	23.22				23.92	24.68	25.43
	R15	Monthly	3313.42	3425.88	3542.93	3666.87	3772.44	3898.67	4024.90				4146.54	4277.36	4408.19
	R15	Annual	39,761	41,111	42,515	44,002	45,269	46,784	48,299				49,759	51,328	52,898
	R16	Hourly	19.76	20.44	21.15	21.76	22.49	23.22	23.92				24.68	25.43	26.24
	R16	Monthly	3425.88	3542.93	3666.87	3772.44	3898.67	4024.90	4146.54				4277.36	4408.19	4548.19
	R16	Annual	41,111	42,515	44,002	45,269	46,784	48,299	49,759				51,328	52,898	54,578
	R17	Hourly	20.44	21.15	21.76	22.49	23.22	23.92	24.68				25.43	26.24	27.07
	R17	Monthly	3542.93	3666.87	3772.44	3898.67	4024.90	4146.54	4277.36				4408.19	4548.19	4692.78
	R17	Annual	42,515	44,002	45,269	46,784	48,299	49,759	51,328				52,898	54,578	56,313
	R18	Hourly	21.15	21.76	22.49	23.22	23.92	24.68	25.43				26.24	27.07	27.92
	R18	Monthly	3666.87	3772.44	3898.67	4024.90	4146.54	4277.36	4408.19				4548.19	4692.78	4839.67
	R18	Annual	44,002	45,269	46,784	48,299	49,759	51,328	52,898				54,578	56,313	58,076
	R19	Hourly	21.76	22.49	23.22	23.92	24.68	25.43	26.24				27.07	27.92	28.81
	R19	Monthly	3772.44	3898.67	4024.90	4146.54	4277.36	4408.19	4548.19				4692.78	4839.67	4993.44
	R19	Annual	45,269	46,784	48,299	49,759	51,328	52,898	54,578				56,313	58,076	59,921
	R20	Hourly	22.49	23.22	23.92	24.68	25.43	26.24	27.07				27.92	28.81	29.74
	R20	Monthly	3898.67	4024.90	4146.54	4277.36	4408.19	4548.19	4692.78				4839.67	4993.44	5154.10
	R20	Annual	46,784	48,299	49,759	51,328	52,898	54,578	56,313				58,076	59,921	61,849
	R21	Hourly	23.04	23.79	24.60	25.35	26.19	26.93	27.76				28.62	29.55	30.48
	R21	Monthly	3992.77	4123.59	4263.59	4394.41	4539.01	4667.53	4812.12				4961.31	5121.96	5282.62
	R21	Annual	47,913	49,483	51,163	52,733	54,468	56,010	57,745				59,536	61,464	63,391
	R22	Hourly	24.12	25.19	26.19	27.17	28.24	29.22	30.25				31.18	32.22	33.27
	R22	Monthly	4180.97	4366.87	4539.01	4708.84	4894.75	5064.59	5243.60				5404.26	5585.58	5766.89
	R22	Annual	50,172	52,402	54,468	56,506	58,737	60,775	62,923				64,851	67,027	69,203
R23	Hourly	25.19	26.19	27.17	28.24	29.22	30.25	31.18				32.22	33.27	34.34	
R23	Monthly	4366.87	4539.01	4708.84	4894.75	5064.59	5243.60	5404.26				5585.58	5766.89	5952.79	
R23	Annual	52,402	54,468	56,506	58,737	60,775	62,923	64,851				67,027	69,203	71,434	
R24	Hourly	26.19	27.17	28.24	29.22	30.25	31.18	32.22				33.27	34.34	35.44	
R24	Monthly	4539.01	4708.84	4894.75	5064.59	5243.60	5404.26	5585.58				5766.89	5952.79	6143.29	
R24	Annual	54,468	56,506	58,737	60,775	62,923	64,851	67,027				69,203	71,434	73,719	
R25	Hourly	27.17	28.24	29.22	30.25	31.18	32.22	33.27				34.34	35.44	36.59	
R25	Monthly	4708.84	4894.75	5064.59	5243.60	5404.26	5585.58	5766.89				5952.79	6143.29	6342.96	
R25	Annual	56,506	58,737	60,775	62,923	64,851	67,027	69,203				71,434	73,719	76,116	
R26	Hourly	28.24	29.22	30.25	31.18	32.22	33.27	34.34				35.44	36.59	37.76	
R26	Monthly	4894.75	5064.59	5243.60	5404.26	5585.58	5766.89	5952.79				6143.29	6342.96	6544.93	
R26	Annual	58,737	60,775	62,923	64,851	67,027	69,203	71,434				73,719	76,116	78,539	
R27	Hourly	29.22	30.25	31.18	32.22	33.27	34.34	35.44				36.59	37.76	39.00	
R27	Monthly	5064.59	5243.60	5404.26	5585.58	5766.89	5952.79	6143.29				6342.96	6544.93	6760.67	

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CLS	R27	Annual	60,775	62,923	64,851	67,027	69,203	71,434	73,719				76,116	78,539	81,128
	R28	Hourly	30.25	31.18	32.22	33.27	34.34	35.44	36.59				37.76	39.00	40.26
	R28	Monthly	5243.60	5404.26	5585.58	5766.89	5952.79	6143.29	6342.96				6544.93	6760.67	6978.71
	R28	Annual	62,923	64,851	67,027	69,203	71,434	73,719	76,116				78,539	81,128	83,744
	R29	Hourly	31.18	32.22	33.27	34.34	35.44	36.59	37.76				39.00	40.26	41.59
	R29	Monthly	5404.26	5585.58	5766.89	5952.79	6143.29	6342.96	6544.93				6760.67	6978.71	7208.22
	R29	Annual	64,851	67,027	69,203	71,434	73,719	76,116	78,539				81,128	83,744	86,499
	R30	Hourly	32.22	33.27	34.34	35.44	36.59	37.76	39.00				40.26	41.59	42.94
	R30	Monthly	5585.58	5766.89	5952.79	6143.29	6342.96	6544.93	6760.67				6978.71	7208.22	7442.32
R30	Annual	67,027	69,203	71,434	73,719	76,116	78,539	81,128				83,744	86,499	89,308	
FS3	R81	Hourly	21.72	22.35	23.10	23.84	24.56	25.34	26.11				26.94	27.79	28.67
	R81	Monthly	2779.92	2860.17	2956.58	3051.08	3144.25	3243.67	3341.58				3448.83	3557.75	3669.67
	R81	Annual	33,359	34,322	35,479	36,613	37,731	38,924	40,099				41,386	42,693	44,036
FS8	R85	Hourly	23.42	23.96	24.73	25.62	26.31	27.12	27.96				28.85	29.80	30.72
	R85	Monthly	2825.60	2891.60	2983.75	3091.30	3174.39	3271.99	3373.45				3480.67	3595.58	3706.78
	R85	Annual	33,907	34,699	35,805	37,096	38,093	39,264	40,481				41,768	43,147	44,481
	R87	Hourly	20.43	21.12	21.86	22.49	23.24	24.00	24.72				25.50	26.28	27.12
	R87	Monthly	2464.78	2548.79	2638.11	2714.03	2804.87	2895.71	2983.17				3077.38	3171.59	3272.12
	R87	Annual	29,577	30,586	31,657	32,568	33,658	34,749	35,798				36,929	38,059	39,265
	R94	Hourly	21.86	22.49	23.24	24.00	24.72	25.50	26.28				27.12	27.98	28.86
	R94	Monthly	2638.11	2714.03	2804.87	2895.71	2983.17	3077.38	3171.59				3272.12	3376.18	3481.94
	R94	Annual	31,657	32,568	33,658	34,749	35,798	36,929	38,059				39,265	40,514	41,783
	R98	Hourly	25.10	25.55	26.32	27.36	28.01	28.84	29.75				30.70	31.75	32.72
R98	Monthly	3028.41	3082.46	3175.62	3301.88	3379.46	3480.44	3589.71				3704.06	3830.84	3947.74	
R98	Annual	36,341	36,990	38,107	39,623	40,554	41,765	43,077				44,449	45,970	47,373	
HA	T90	Hourly	17.58	18.08	18.65	19.21	19.78	20.34	20.94				21.61	22.27	22.99
	T90	Monthly	2051.33	2109.44	2176.10	2241.05	2307.71	2372.66	2442.73				2521.35	2598.26	2682.01
	T90	Annual	24,616	25,313	26,113	26,893	27,692	28,472	29,313				30,256	31,179	32,184
HR2	T27	Hourly			26.00	30.00	35.00								
	T38	Hourly	50.00												
HR3	H16	Hourly	19.76	20.44	21.15	21.76	22.49	23.22	23.92				24.68	25.43	26.24
	H17	Hourly	20.44	21.15	21.76	22.49	23.22	23.92	24.68				25.43	26.24	27.07
	H19	Hourly	21.76	22.49	23.22	23.92	24.68	25.43	26.24				27.07	27.92	28.81
	H21	Hourly	23.04	23.79	24.59	25.36	26.19	26.93	27.77				28.62	29.55	30.47
	T06	Hourly	17.50	18.12	18.73	19.39	20.00	20.61	21.23				21.91	22.58	23.32
	T07	Hourly	17.00	17.60	18.19	18.83	19.42	20.01	20.61				21.26	21.92	22.63
HR4	T01	Hourly	17.00	17.69	18.22	18.77	19.32	19.95	20.55	21.22					
	T02	Hourly	17.00	17.47	17.94	18.52	19.07	19.67	20.28						
	T04	Hourly	17.19	18.02	18.86	19.69	20.57	21.39	22.24	23.08	26.09				
	T05	Hourly	20.17	20.95	21.76	22.43	23.51	24.30	25.05	26.89	27.52	32.80			
	T09	Hourly	18.99	21.12	23.24	25.37									
	T10	Hourly	17.00												
	T12	Hourly	17.00												
	T14	Hourly	17.75	18.47	19.46	19.90	20.60	21.36	22.00	22.77	22.77	22.77	23.53	24.27	25.07
	T15	Hourly	17.00	17.60	18.19	18.83	19.42	20.01	20.61	21.24					
	T18	Hourly	17.00	17.50	18.05	18.61	19.21								
T19	Hourly	20.76	21.47	22.05	22.77	23.48	24.17	24.91	25.65						



Jefferson County Public Schools
Educational Support Professional Wage Schedule

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HR4	T21	Hourly	19.79													
	T23	Hourly	21.67													
	T27	Hourly	17.00													
	T28	Hourly	22.00													
	T29	Hourly	26.31	31.57	36.83	40.00	45.00	50.00	55.00							
	T30	Hourly	24.98	25.86	26.61	27.47	28.36	29.28	30.24	31.23						
	T31	Hourly	17.00	17.54	18.05	18.61	19.22	19.80	20.43	21.04						
	T33	Hourly	21.26	22.44	23.68	24.74	25.84	27.09	28.23	29.43						
	T36	Hourly	26.69													
	T41	Hourly	17.00	17.68	18.43	19.15	19.83	20.53	21.28	21.92						
	T44	Hourly	28.38													
T71	Hourly	23.13														
T79	Hourly	13.65														
HR6	P24	Hourly	25.92	26.93	27.94	29.05	30.05	31.11	32.07				33.15	34.22	35.32	
	P24	Monthly	3628.50	3770.67	3911.25	4066.58	4207.17	4355.83	4489.92				4640.42	4790.83	4944.58	
	P24	Annual	43,542	45,248	46,935	48,799	50,486	52,270	53,879				55,685	57,490	59,335	
LMA	R51	Hourly	19.71	20.39	21.08	21.83	22.45	23.20	23.96				24.68	25.45	26.24	
	R51	Monthly	2497.17	2582.92	2670.67	2765.00	2843.92	2938.42	3034.92				3125.75	3223.83	3323.58	
	R51	Annual	29,966	30,995	32,048	33,180	34,127	35,261	36,419				37,509	38,686	39,883	
MPC	MP1	Hourly	26.74	27.62	28.53	29.44	30.42	31.41	32.44	33.51			36.92	38.13	39.41	
	MP2	Hourly	18.17	18.75	19.33	19.94	20.56	21.20	21.88	22.59			24.82	25.63	26.44	
	MP3	Hourly	17.00	17.54	18.05	18.61	19.22	19.80	20.43	21.04			23.11	23.89	24.63	
PH2	T21	Hourly	17.73	18.41	19.12	19.76	20.44	21.15	21.76			22.49	23.22	23.92		
PSE	R53	Hourly	24.20	24.99	25.73	26.54	27.38	28.24	29.12				30.04	31.00	32.00	
	R53	Monthly	3387.83	3498.83	3602.67	3715.75	3832.58	3953.17	4077.33				4205.17	4340.50	4479.67	
	R53	Annual	40,654	41,986	43,232	44,589	45,991	47,438	48,928				50,462	52,086	53,756	
PSM	R55	Hourly	24.15	24.95	25.70	26.51	27.33	28.19	29.07				29.99	30.96	31.94	
	R55	Monthly	3462.00	3575.75	3684.08	3799.83	3917.42	4040.83	4166.17				4298.92	4437.50	4577.83	
	R55	Annual	41,544	42,909	44,209	45,598	47,009	48,490	49,994				51,587	53,250	54,934	
	R59	Hourly	24.92	26.02	27.05	28.06	29.15	30.16	31.22				32.18	33.26	34.33	
	R59	Monthly	3572.42	3730.00	3877.25	4021.33	4178.83	4322.83	4475.25				4612.58	4766.58	4920.75	
	R59	Annual	42,869	44,760	46,527	48,256	50,146	51,874	53,703				55,351	57,199	59,049	
	R60	Hourly	27.07	28.14	29.19	30.34	31.39	32.50	33.50				34.62	35.75	36.90	
	R60	Monthly	3879.80	4032.73	4183.63	4348.80	4499.69	4658.74	4801.48				4962.57	5123.66	5288.83	
R60	Annual	46,558	48,393	50,204	52,186	53,996	55,905	57,618				59,551	61,484	63,466		
PSS	R54	Hourly	27.03	28.09	29.14	30.29	31.34	32.45	33.45				34.57	35.69	36.84	
	R54	Monthly	3963.75	4120.00	4274.17	4442.92	4597.08	4759.58	4905.42				5070.00	5234.58	5403.33	
	R54	Annual	47,565	49,440	51,290	53,315	55,165	57,115	58,865				60,840	62,815	64,840	
	R57	Hourly	24.12	24.92	25.66	26.47	27.29	28.15	29.02				29.95	30.90	31.89	
	R57	Monthly	3538.00	3654.50	3763.25	3881.67	4002.00	4128.25	4256.50				4392.42	4532.25	4677.92	
R57	Annual	42,456	43,854	45,159	46,580	48,024	49,539	51,078				52,709	54,387	56,135		
Q80	D25	Hourly	18.32	19.03	19.76	20.43	21.13	21.87	22.50				23.25	24.00	24.73	
	D25	Monthly	2174.33	2258.75	2344.92	2424.50	2507.42	2595.00	2669.67				2759.08	2848.42	2934.50	
	D25	Annual	26,092	27,105	28,139	29,094	30,089	31,140	32,036				33,109	34,181	35,214	
	F25	Hourly	20.80	21.89	22.82	23.80	24.88	25.89	26.96				27.79	28.64	29.56	
	F25	Monthly	2468.67	2597.75	2707.67	2824.00	2952.83	3072.33	3199.58				3297.25	3399.17	3507.75	
	F25	Annual	29,624	31,173	32,492	33,888	35,434	36,868	38,395				39,567	40,790	42,093	



Jefferson County Public Schools
Educational Support Professional Wage Schedule

Salary Plan	Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 16	Step 21
Q80	F65	Hourly	25.48	26.84	28.01	29.24	30.62	31.89	33.23				34.28	35.36	36.50
	F65	Monthly	3023.58	3185.58	3323.83	3469.92	3633.42	3784.42	3943.08				4067.33	4196.17	4331.33
	F65	Annual	36,283	38,227	39,886	41,639	43,601	45,413	47,317				48,808	50,354	51,976
S80	S25	Hourly	17.47	18.14	18.81	19.46	20.15	20.84	21.58	22.35			23.13	23.95	24.80
	S25	Monthly	2387.92	2479.25	2570.75	2658.92	2753.67	2848.50	2949.92	3054.67			3161.08	3272.50	3388.83
	S25	Annual	28,655	29,751	30,849	31,907	33,044	34,182	35,399	36,656			37,933	39,270	40,666
SBS	R73	Hourly	21.30	22.03	22.81	23.46	24.23	25.02	25.78				26.59	27.42	28.28
	R73	Monthly	2911.50	3011.08	3117.75	3206.42	3311.42	3420.00	3523.25				3633.42	3747.42	3865.25
	R73	Annual	34,938	36,133	37,413	38,477	39,737	41,040	42,279				43,601	44,969	46,383
	R77	Hourly	23.46	24.23	25.02	25.78	26.59	27.42	28.28				29.18	30.08	31.06
	R77	Monthly	3206.42	3311.42	3420.00	3523.25	3633.42	3747.42	3865.25				3988.08	4111.25	4245.25
	R77	Annual	38,477	39,737	41,040	42,279	43,601	44,969	46,383				47,857	49,335	50,943
	R78	Hourly	26.07	27.09	28.09	29.20	30.20	31.27	32.23				33.30	34.38	35.48
	R78	Monthly	3562.75	3701.75	3839.08	3990.83	4128.00	4273.50	4404.25				4551.25	4698.33	4848.50
T80	F25	Hourly	20.80	21.88	22.81	23.79	24.87	25.88	26.95				27.77	28.63	29.55
	F25	Monthly	2495.58	2626.00	2737.00	2854.67	2985.00	3105.75	3234.42				3333.00	3436.08	3545.83
	F25	Annual	29,947	31,512	32,844	34,256	35,820	37,269	38,813				39,996	41,233	42,550
	F35	Hourly	22.06	23.22	24.20	25.26	26.43	27.50	28.64				29.53	30.44	31.40
	F35	Monthly	2647.70	2786.49	2904.19	3030.69	3171.23	3299.48	3436.51				3543.68	3652.60	3768.55
	F35	Annual	31,772	33,438	34,850	36,368	38,055	39,594	41,238				42,524	43,831	45,223
	F45	Hourly	22.60	23.79	24.80	25.88	27.09	28.19	29.36				30.28	31.21	32.21
	F45	Monthly	2712.37	2855.05	2976.06	3106.10	3250.58	3382.43	3523.30				3633.47	3745.45	3864.65
	F45	Annual	32,548	34,261	35,713	37,273	39,007	40,589	42,280				43,602	44,945	46,376
	P23	Hourly	26.03	27.06	28.07	29.18	30.19	31.26	32.22				33.30	34.38	35.49
	P23	Monthly	3123.83	3247.08	3368.67	3501.58	3623.00	3751.17	3866.08				3995.75	4125.50	4258.50
	P23	Annual	37,486	38,965	40,424	42,019	43,476	45,014	46,393				47,949	49,506	51,102
TA	T51	Hourly	17.00	17.55	18.00	18.57	19.14	19.72	20.28				20.91	21.57	22.28
	T57	Hourly	17.00	17.48	18.03	18.57	19.12	19.66	20.24				20.90	21.53	22.23
TH1	T23	Hourly	20.14	21.18	22.07	23.02	24.08	25.05	26.08				26.89	27.71	28.58
WTS	R50	Hourly	23.76	24.54	25.37	26.15	27.01	27.78	28.64				29.53	30.48	31.44
	R50	Monthly	3009.92	3108.58	3214.08	3312.75	3421.75	3518.58	3627.58				3740.08	3861.17	3982.25
	R50	Annual	36,119	37,303	38,569	39,753	41,061	42,223	43,531				44,881	46,334	47,787