

Jeffco Public Schools Leadership Structure

Board of Education

Danielle Varda, District 1
Paula Reed, District 2
Stephanie Schooley, District 3
Susan Miller, District 4
Mary Parker, District 5

Tracy Dorland
Superintendent

Kym LeBlanc-Esparza
Deputy Superintendent

Vacant
Equity Ombuds

Vacant
Chief of Staff
Board/Superintendent

Lisa Relou
Chief Strategy &
Communications Officer

Functional Area

Division of Teaching & Learning

School Leadership

Student Success

Family, School, and Community Partnerships

Information Technology

Human Resources

Financial Services

Legal Services

Operations

Cabinet Leadership

Renee Nicothodes
Chief Academic Officer

Dave Weiss
Chief of Schools

Matt Palaoro
Chief Student Success Officer

Tara Peña
Chief Family, School, and Community Partnerships

Jill Ibeck
Chief Information Technology Officer

Jenifer Jones
Chief Human Resources Officer

Brenna Copeland
Chief Financial Officer

Julie Tolleson
Chief Legal Counsel

Steve Bell
Chief Operating Officer

Central Administrative Team Function

- Curriculum/ Instruction
- Early Learning
- Professional Learning

- Community Superintendents

- Gifted/Talented
- Health Services
- Special Education
- Student Services

- Equity, Diversity, and Inclusion (EDI)
- Student Discipline
- Student Engagement
- Title I

- Infrastructure
- Process Mgt.
- Business Tech.
- Enterprise Svcs.
- Service Center
- Security/Data Governance
- Business Eng.
- Business Ops.

- Employee Assistance Program (EAP)
- Employee Benefits
- Employee Records
- Employee Relations
- Talent Acquisition

- Accounting/AP
- Budget Development
- Payroll
- Purchasing
- Risk Management

- Colorado Open Records Requests (CORA)
- Section 504 Compliance
- Title IX
- Policies and Procedures

- Athletics and Activities
- Facilities/ Construction Management
- Food/Nutrition Services
- Security Management
- Transportation