



Press Release

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Jeffco Board of Education Approves Agreements with Employee Associations

GOLDEN, Colo. (March 8, 2019) – The Jeffco Public Schools Board of Education unanimously approved agreements between the district and two employee associations at their regular meeting on March 8. The Jefferson County Education Association (JCEA) represents licensed staff (teachers), and Jeffco Education Support Professionals Association (JESPA) represents classified employees. The agreements cover employee compensation from new funds to the district from the November 2018 public-approved mill levy override (MLO).

The 5A ballot issue last November specified 50% of the funds received would be dedicated to attracting and retaining high quality teachers by ensuring the district is able to be competitive in compensation and benefits for teachers and staff. The MLO is expected to generate \$15 million annually for Jeffco Public Schools employee compensation. Jeffco Public Schools employs about 14,000 people; many are part-time so the full-time employee equivalent is 11,000 positions, and about 4,700 of those positions are teachers.

The district and JCEA negotiated a salary schedule increase of 2.67% to each salary schedule value and licensed employee.

The district and JESPA negotiated a direct one-time compensation amount to all education support employees. This total dollar amount equates to a proportional share for JESPA employees, and is paid to employees in a dollar value based on their hours worked – three-quarter time to full-time employees receive \$800; half-time to three-quarter time employees receive \$400; less than half-time employees receive \$300. This honors the general daily contributions of educational support professionals across all working categories in this very diverse group of employees.

District administrators that are not considered senior district leadership will receive a 2.67% base salary increase. Senior district administration, per the 5A parameters, will not receive increases.

The agreements may be [viewed on-line](#).

About Jeffco Public Schools

Jeffco Public Schools has been providing educational excellence for more than 65 years. The district serves over 85,000 students at 155 schools. Jeffco Public Schools is dedicated to changing the classroom experience through Readiness for Learning, Conditions for Learning, and Learning as outlined in the [Jeffco Generations strategic vision](#). Find [Jeffco Public Schools](#) on [Facebook](#), [Twitter](#), and [YouTube](#).

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