

July 12, 2011
FOR IMMEDIATE RELEASE

For more information:

Melissa Reeves, mdreeves@jeffco.k12.co.us, Jeffco Public Schools, 303-982-6567

Lynn Setzer, lsetzer@jeffco.k12.co.us, Jeffco Public Schools, 303-982-6810

JEFFCO EMPLOYEES AGREE – IT’S A GOOD PLACE TO WORK

The results of a recent district-wide employee survey show most of Jeffco’s 12,000 employees expressed pride in their jobs saying their work is important and has a direct impact on student learning.

Every two years, Jeffco Public Schools uses the survey to measure employee satisfaction and find areas needing improvement. Over 8,000 employees finished the 2010 survey; a 77.6 percent response rate with most of the survey questions receiving a positive rating and very few responses falling into the negative range.

Survey results show that employees rated their sense of personal responsibility, accountability and feeling respected very high. Staff said the strength of Jeffco Schools is found in the district’s supervision, effectiveness, diversity and values, by giving them high marks.

“This survey is one of the silver linings from a difficult year because it shows that even though we have had some difficult challenges with K-12 budget cuts, our employees continue to say that Jeffco is a wonderful place to work and learn,” said superintendent Dr. Cindy Stevenson.

Stevenson adds that it’s no surprise that many employees expressed concern over their increased workload. “Our staff is doing more with less time and fewer resources,” she said.

The Gibson Consulting Group conducted the survey designed to measure eight areas; employee-supervision relationships, district treatment of employees, the strategic plan’s impact on district goals and employee attitudes, quality of resources, effectiveness of performance evaluations and job-related accountability, compensation and benefits, equity in the workplace and the district’s demonstrations of its values.