

**RESOLUTION**

**WHEREAS**, Jefferson County School District (District) and the Jefferson County Education Association (JCEA) have entered in to a Collective Bargaining Agreement (CBA) for a term commencing July 1, 2016, and expiring August 31, 2021, which sets forth the terms and conditions of employment for educators within the District; and

**WHEREAS**, as provided in the CBA, representatives from the District and JCEA met on multiple occasions between February 2020 and September 2020 to negotiate modifications to the CBA; and

**WHEREAS**, the District and JCEA agreed upon amendments to Articles 8, 9, and 19 of the CBA and created new provisions to address innovation schools, educator discipline, and a sick leave bank; and

**WHEREAS**, the District and JCEA agreed upon and reached a tentative agreement regarding compensation increases for the 2020-2021 school year; and

**WHEREAS**, the membership of JCEA ratified the modifications to the CBA, the MOUs, and the compensation and salary placement on September 29, 2020.

**NOW, THEREFORE, IT IS HEREBY RESOLVED** that the modifications to Articles 8, 9, and 19 and the aforementioned additional provisions as agreed upon by the authorized bargaining representatives of the parties and ratified by the membership of the JCEA on September 29, 2020, are approved.

**BE IT FURTHER RESOLVED**, that the compensation tentative agreement for 2020-2021 signed by the District and JCEA on September 23, 2020 is approved.

Adopted this 1st day of October 2020.

Member Schooley moved the adoption of the foregoing Resolution. The motion to adopt the foregoing Resolution was then duly seconded by Member Rupert, put to a vote, and carried on the following recorded vote:

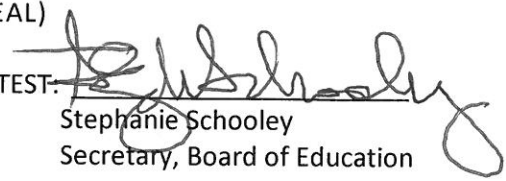
Those voting "aye": Harmon, Miller, Mitchell, Rupert, Schooley

Those voting "nay": none

  
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Susan Harmon  
President, Board of Education

(SEAL)

ATTEST:

  
Stephanie Schooley  
Secretary, Board of Education