

<b>OYSTER RIVER COOPERATIVE SCHOOL BOARD</b>	<b>Policy Code: JBAB</b>
Policy Committee Review: July 8, 2015 School Board First Read: July 15, 2015 Back to Policy: August 5, 2015 School Board Second Read/Adoption: August 19, 2015 Policy Committee: 4/14/22 & 5/12/22 School Board First read: May 18, 2022 School Board Second Read/Adoption: June 1, 2022	Page 1 of 1 Category: Optional

## **TRANSGENDER AND GENDER EXPRESSION**

The Oyster River Cooperative School District (ORCSD) is committed to fostering a learning environment that is safe, equitable, and free from discrimination, harassment and bullying as well as to assist in the educational and social inclusion and acceptance of all students and their gender expression in our schools. The ORCSD is committed to being accepting to all gender expressions by counteracting expressions of bias that may occur on District property or at any District event.

This policy is not intended to anticipate every possible situation that may occur, since the needs of particular students, and families may differ. In addition, the programs, facilities and resources of each school also differ. Administrators and school staff are expected to consider the needs of students on a case-by-case basis, and to utilize this policy and other available resources.

Oyster River Cooperative School District works to ensure that all students have a safe, equitable, and welcoming educational environment. As with other protected classes, it is important for the District to build awareness and acceptance of the existence of transgender and varying gender expression.

**Cross Reference:**

JBAB – R Transgender and Gender Nonconforming – Procedure – Existing to be deleted and recreated.

**Legal Reference:**

RSA 354-A:2, XIV-c