

APPENDIX C

HIGH SCHOOL ACTIVITIES		Factor	BA 1	BA 4	BA 8	BA 15
			1-2 years	3-4 years	5-9 years	10+ years
Football	Head	13.00%	5,622	6,305	6,843	8,320
• Varsity	Assistant (3)	8.50%	3,676	4,123	4,475	5,440
• Junior Varsity	Assistant (2)	8.50%	3,676	4,123	4,475	5,440
• Freshman	Assistant (2)	8.50%	3,676	4,123	4,475	5,440
Basketball (Boys)	Head	13.00%	5,622	6,305	6,843	8,320
• Junior Varsity	Assistant	8.50%	3,676	4,123	4,475	5,440
• Freshman	Assistant	8.50%	3,676	4,123	4,475	5,440
Basketball (Girls)	Head	13.00%	5,622	6,305	6,843	8,320
• Junior Varsity	Assistant	8.50%	3,676	4,123	4,475	5,440
• Freshman	Assistant	8.50%	3,676	4,123	4,475	5,440
Soccer (Boys)	Head	9.50%	4,109	4,608	5,001	6,080
• Junior Varsity	Assistant	5.50%	2,379	2,668	2,895	3,520
• Freshman	Assistant	5.50%	2,379	2,668	2,895	3,520
Soccer (Girls)	Head	9.50%	4,109	4,608	5,001	6,080
• Junior Varsity	Assistant	5.50%	2,379	2,668	2,895	3,520
• Freshman	Assistant	5.50%	2,379	2,668	2,895	3,520
Wrestling	Head	9.50%	4,109	4,608	5,001	6,080
	Assistant	5.50%	2,379	2,668	2,895	3,520
Swim	Boys/Head	9.50%	4,109	4,608	5,001	6,080
	Girls/Head	9.50%	4,109	4,608	5,001	6,080
Swim	Boys/Assistant	5.50%	2,379	2,668	2,895	3,520
	Girls/Assistant	5.50%	2,379	2,668	2,895	3,520
Bowling (Boys/Girls)	Head	5.50%	2,379	2,668	2,895	3,520
	Assistant	3.50%	1,514	1,698	1,842	2,240
Golf (Boys & Girls)	Head	9.50%	4,109	4,608	5,001	6,080
Track (Boys)	Head	9.50%	4,109	4,608	5,001	6,080
	Assistant	5.50%	2,379	2,668	2,895	3,520
Track (Girls)	Head	9.50%	4,109	4,608	5,001	6,080
	Assistant	5.50%	2,379	2,668	2,895	3,520
Cross Country	Boys & Girls	5.50%	2,379	2,668	2,895	3,520
Volleyball	Head	9.50%	4,109	4,608	5,001	6,080
• Junior Varsity	Assistant	5.50%	2,379	2,668	2,895	3,520
• Freshman	Assistant	5.50%	2,379	2,668	2,895	3,520

HIGH SCHOOL ACTIVITIES		Factor	BA 1	BA 4	BA 8	BA 15
			1-2 years	3-4 years	5-9 years	10+ years
Baseball (Boys)	Head	9.50%	4,109	4,608	5,001	6,080
• Junior Varsity	Assistant	5.50%	2,379	2,668	2,895	3,520
• Freshman	Assistant	5.50%	2,379	2,668	2,895	3,520
Baseball	Assistant	5.50%	2,379	2,668	2,895	3,520
Softball (Girls)	Head	9.50%	4,109	4,608	5,001	6,080
• Junior Varsity	Assistant	5.50%	2,379	2,668	2,895	3,520
• Freshman	Assistant	5.50%	2,379	2,668	2,895	3,520
Softball	Assistant	5.50%	2,379	2,668	2,895	3,520
Lacrosse (Boys)	Head	9.50%	4,109	4,608	5,001	6,080
• Varsity	Assistant	5.50%	2,379	2,668	2,895	3,520
• Junior Varsity	Assistant	5.50%	2,379	2,668	2,895	3,520
Lacrosse (Girls)	Head	9.50%	4,109	4,608	5,001	6,080
• Varsity	Assistant	5.50%	2,379	2,668	2,895	3,520
• Junior Varsity	Assistant	5.50%	2,379	2,668	2,895	3,520
Cheerleading	Head	9.50%	4,109	4,608	5,001	6,080
• Varsity	Assistant	5.50%	2,379	2,668	2,895	3,520
• Junior Varsity	Assistant	5.50%	2,379	2,668	2,895	3,520
HS Drama Director	Per production	6.00%	2,595	2,910	3,159	3,840
HS Musical Director	Per production	5.00%	2,163	2,425	2,632	3,200
HS Vocal Director	Per production	3.00%	1,298	1,455	1,579	1,920
Band Director (9-12)	Director	6.00%	2,595	2,910	3,159	3,840
Band Pit Director (9-12)	Director	2.00%	865	970	1,053	1,280
Marching Band (9-12)	Director	2.00%	865	970	1,053	1,280
Summer Band Camp (9-12)	Director	8.00%	3,460	3,880	4,211	5,120
• Summer Band Camp (9-12)	Assistant (2)	3.00%	1,298	1,455	1,579	1,920
Poms	Head	3.50%	1,514	1,698	1,842	2,240
Color Guard/Band	Director	3.50%	1,514	1,698	1,842	2,240
HS Vocal Music		6.00%	2,595	2,910	3,159	3,840
Robotics	Head	8.00%	3,460	3,880	4,211	5,120
K-8 ACTIVITIES						
Football (7 th Grade)	Head	4.50%	1,946	2,183	2,369	2,880
Football (8 th Grade)	Head	4.50%	1,946	2,183	2,369	2,880
Basketball – Boys & Girls (7 th Grade)	Head	4.50%	1,946	2,183	2,369	2,880
Basketball - Boys & Girls (8 th Grade)	Head	4.50%	1,946	2,183	2,369	2,880
Cheerleading (6-8)	Head	2.50%	1,081	1,213	1,316	1,600
Volleyball (7 th Grade)	Head	4.50%	1,946	2,183	2,369	2,880
Volleyball (8 th Grade)	Head	4.50%	1,946	2,183	2,369	2,880
Wrestling (6-8)	Head	4.50%	1,946	2,183	2,369	2,880
Track (7 th Grade)	Head	4.50%	1,946	2,183	2,369	2,880
Track (8 th Grade)	Head	4.50%	1,946	2,183	2,369	2,880
Track/Football/CC (7-8)	Assistant	3.00%	1,298	1,455	1,579	1,920
Cross Country (6-8)	Head	3.00%	1,298	1,455	1,579	1,920
Band (6-8)	Director	4.00%	1,730	1,940	2,106	2,560
Vocal (6-8)	Director	4.00%	1,730	1,940	2,106	2,560

Extra-Curricular Program/Compensation		Factor	BA1
High School Activities	Freshman Advisor	2.00%	865
	Sophomore Advisor	2.00%	865
	Junior Advisor	4.00%	1,730
	Senior Advisor (2 positions)	4.00%	1,730
	Student Congress	4.50%	1,946
	Yearbook	9.00%	3,893
	Honor Society	2.50%	1,081
	SIP/PLC Chair*	8.00%	3,460
	SADD	2.50%	1,081
	Art Club	2.00%	865
	Media Productions	3.00%	1,298
	Key Club	3.00%	1,298
	School Newspaper (Shoreline)	2.00%	865
	Business Professionals of America	2.50%	1,081
	Excellence, Spirit, Pride (ESP)	2.50%	1,081
	Student Store	2.50%	1,081
	Auditorium Supervisor	4.00%	1,730
	Health Occupations Student Association (HOSA) Advisor	3.50%	1,514
Academy Coordinators	Fine & Performing Arts	8.00%	3,460
	Math & Engineering	8.00%	3,460
	Science & Health	8.00%	3,460
	Mfg. & Industry Tech.	8.00%	3,460
	Communication Arts	8.00%	3,460
	Social Science	8.00%	3,460
	Bus. & Entrepreneurship	8.00%	3,460
	Independent Practical Art	8.00%	3,460
	Support Staff	8.00%	3,460
K-8 Activities	Yearbook (6-8)	3.00%	1,298
	Jr. N Honor Society (7-8)	2.00%	865
	Student Council (Elem)	2.00%	865
	Student Council (MS)	4.00%	1,730
	Bus Supervisor (2 positions)	4.50%	1,946
	Service Squad (K-5)	3.00%	1,298
	Safety Patrol (K-5)	3.00%	1,298
	Camp (6)	1.00%	432
	SIP/PLC (K-8)*	8.00%	3,460
	Team Leaders (5 positions)	2.00%	865
	SADD (6-8)	2.00%	865
	Video Productions (MS)	2.00%	865
	Student Store	2.50%	1,081
	Spelling Bee Coordinator	1.50%	649
	Web Leaders	2.50%	1,081
	Elementary Music (1 per elementary)	2.00%	865
	Elementary/Middle School Drama Club (2 per building at 4% per production)	4.00%	1,730
	Robotics	2.00%	865
	Mackinac Trip Coordinator (1 per elementary)	1.50%	649
Districtwide	Instrumental Music Coordinator	4.00%	1,730
	Art Show Coordinator	2.00%	865