



Salary Schedule Preschool Teachers 2023-24

Changes over 2022-23: 4% salary increase
Effective: July 1, 2023

Board Approved: 10 February 2022

Years of Experience	Range I AA+60	Range II AA+90	Range III BA	Range IV BA+15	Range V BA+30 or MA	Range VI BA+60 (including MA)
1	53,984	56,328	58,675	61,022	63,368	65,713
2	56,455	58,801	61,271	63,618	65,966	68,312
3	58,928	61,271	63,618	65,966	68,312	70,657
4	61,398	63,746	66,091	68,436	70,783	73,132
5	63,871	66,218	68,562	70,911	73,255	75,602
6	66,343	68,691	71,037	73,381	75,730	78,074
7	68,815	71,159	73,509	75,855	78,200	80,550
8	71,020	73,632	75,978	78,325	80,671	83,018
9	73,758	76,104	78,452	80,798	83,142	85,490
10	76,231	78,579	80,923	83,270	85,615	87,962
11	78,703	81,050	83,395	85,742	88,090	90,435
12	81,174	83,519	85,867	88,213	90,560	92,906

Work Year: 186 days (10-month employee)

Full-time FTE: 7 hours

Initial placement for new preschool teachers will be no higher than Step 6

Preschool teachers will receive group health, dental and vision care benefits based on the percentage of

worked for employees working 50% or greater. Benefits will be handled in the same manner as the certificated teachers (MVEA).

Sick leave shall be allocated on the basis of 1 day per each month worked. Eligible to use up to 7 days of Personal Necessity (PN) each year. Two of the PN days are discretionary.

Site Supervisor Stipend of 2% of annual salary paid to teachers who are assigned to be the Site Supervisor when no Preschool Director on site at all times.

Degree Stipends: \$2,000 annual stipend to be paid for each of the following degrees (limit two; prorated by FTE): Masters, Doctorate