



**Mountain View
Whisman
School District**

Salary Schedule Preschool Teachers 2022-23

Changes over 2021-22: 4% salary increase
Effective: July 1, 2022

Board Approved: 10 February 2022

Years of Experience	Range I AA+60	Range II AA+90	Range III BA	Range IV BA+15	Range V BA+30 or MA	Range VI BA+60 (including MA)
1	51,908	54,162	56,418	58,675	60,931	63,185
2	54,283	56,540	58,914	61,171	63,429	65,685
3	56,662	58,914	61,171	63,429	65,685	67,939
4	59,036	61,294	63,549	65,804	68,061	70,320
5	61,414	63,671	65,925	68,184	70,438	72,694
6	63,791	66,049	68,305	70,558	72,817	75,071
7	66,168	68,422	70,682	72,937	75,193	77,452
8	68,289	70,800	73,056	75,312	77,568	79,825
9	70,921	73,177	75,435	77,690	79,944	82,202
10	73,299	75,557	77,811	80,067	82,322	84,579
11	75,676	77,932	80,188	82,444	84,702	86,957
12	78,052	80,307	82,565	84,820	87,077	89,333

Work Year: 186 days (10-month employee)

Full-time FTE: 7 hours

Initial placement for new preschool teachers will be no higher than Step 6

Preschool teachers will receive group health, dental and vision care benefits based on the percentage of

worked for employees working 50% or greater. Benefits will be handled in the same manner as the certificated teachers (MVEA).

Sick leave shall be allocated on the basis of 1 day per each month worked. Eligible to use up to 7 days of Personal Necessity (PN) each year. Two of the PN days are discretionary.

Site Supervisor Stipend of 2% of annual salary paid to teachers who are assigned to be the Site Supervisor when no Preschool Director on site at all times.

Degree Stipends: \$2,000 annual stipend to be paid for each of the following degrees (limit two; prorated by FTE): Masters, Doctorate