

MVWSD's Negotiations News

October 29, 2021

District's Negotiations
with MVEA

To promote transparency and open communication with the community, employees and other stakeholders, the Board of Trustees of the Mountain View Whisman School District has asked its team to provide accurate, factual and timely updates about its negotiations with the Mountain View Educators Association.



The District is happy to begin the negotiation process with MVEA for the 2021-22 school year.

ReOpeners:

MVWSD and MVEA presented their initial proposals for 2021-2022 reopener negotiations at the Board of Trustees meeting on September 23, 2021.

During the board meeting, the District shared the core principles for negotiations as follows:

1. Focus on Student Success and Educational Mission: Engage in good faith, respectful, open and efficient negotiations with employee groups that further the District's ongoing, relentless commitment to the success of every student, and the Board's short-term and long-term educational mission.

2. Fiscal Responsibility: Maintain short-term and long-term fiscal solvency and act in a financially responsible manner with regard to each education dollar entrusted to the District.

3. Employee Excellence and Development: Attract and retain diverse, talented, and caring employees committed to student success and continuous professional learning.

4. Community Engagement: Participate in a negotiations process that stimulates positive community interest, excitement and involvement in the District's educational mission.

5. Communication: Cultivate mutual respect, trust and deeper understanding among all District stakeholders through honest, clear and factual communication.

Articles to be Addressed

The District's initial proposals included:

Article 4. Assignments, Reassignments, Transfers and Filling of Vacancies

Bargaining Teams

MVEA Team Members:

Lisa Silberman Kafka,
Graham Middle School
Kirstin Solorzano,
Graham Middle School
Michael Newman,
Crittenden Middle School
Jennylyn Fung,
Castro Elementary
Demetrio Gonzalez, CTA

District Team Members:

Tara Vikjord,
Chief Human Relations Officer
Rebecca Westover,
Chief Business Officer
Swati Dagar,
Director of Curriculum, Instruction, and
Assessment
Heidi Galassi,
Principal, Graham Middle School
Jonathan Pearl,
District Legal Counsel

Article 10. Evaluation
Article 5. Compensation and Benefits

MVEA's initial proposals included:
Article 3- Hours
Article 5- Compensation and benefits
Article 7- Class Size

First Session – October 25

During the first session of negotiations, the MVWSD and MVEA teams set norms for negotiation sessions.

The teams also determined a roadmap for the articles being negotiated this year. The agreed roadmap indicating the sequence of articles is as follows:

Article 10 – Evaluation
Article 14 – Assignments
Article 7 – Class Size
Article 3 – Hours
Article 5 – Compensation and Benefits

MVEA shared a data proposal with 8 requests for information.

The teams selected dates for sessions.

Dates are as follows:

October 25
October 29
November 3
November 4

Both teams look forward to respectful and productive negotiations.