

MVWSD's Negotiations News

October 8, 2019

District's Negotiations
with MVEA

To promote transparency and open communication with the community, employees and other stakeholders, the Board of Trustees of the Mountain View Whisman School District has asked its team to provide accurate, factual and timely updates about its negotiations with the Mountain View Educators Association soon after each session.



This is the District's second Negotiations update regarding 2019-2020 bargaining.

Second Session— October 4, 2019

The teams met last Friday at the District Office.

The teams are negotiating what's called a successor agreement to replace the current collective bargaining agreement that expired on June 30, 2019. The teams will be negotiating substantive and "cleanup" changes to a number of different articles.

District's Updates to Stakeholders about Negotiations to Continue

At the request of MVEA, the teams first discussed the written updates that the District issues after each session. MVEA asked if the District would be willing to instead prepare and issue *jointly* written updates. The District responded that it prefers to continue to write its own updates. Through this effort the District team intends to promote transparency and share factual information with stakeholders.

But, the District shared that it is also open to joint communications, from time to time as appropriate, on particular issues.

Bargaining Teams

MVEA Team Members:

Lisa Silberman Kafka,
Graham Middle School
Kirstin Solorzano,
Graham Middle School
Teresa Coughlan,
Stevenson Elementary
Nate Williams,
CTA

District Team Members:

Swati Dagar,
Principal, Theuerkauf Elementary
Ryan Santiago,
Principal, Stevenson Elementary
Acantha Ellard,
Coordinator, Special Education
Carmen Ghysels,
Chief Human Relations Officer
Jon Pearl,
District Legal Counsel

Teams Address Hours, Resignations and Evaluations Language

The bulk of the day was spent on Hours (Article 3), Resignations (Article 14) and Evaluations (Article 10).

Hours. MVEA shared a written Hours proposal that focused on a number of issues, including: increased prep time for certain teachers, expectations for the duration and focus of staff meetings, compensation for attending IEP/SST meetings if such meetings run 30 minutes beyond the workday; compensation for K-5 teachers who hold conferences for more than 28 students; release days for teachers in combo and/or overloaded classes; and, additional collaboration time for certain specified purposes.

The teams discussed a number of the issues raised in the proposal and reached conceptual agreements on some issues. The District will present a counter proposal at the next session.

Resignation. The District shared a written proposal to streamline resignation procedure. Specifically, the District proposed that once a resignation is submitted and received by the Superintendent or designee, then the resignation is irrevocable.

Evaluation. The teams discussed evaluations and a shared interest in updating the Article to include various provisions contained in separate MOUs. The District also shared its interest in reviewing and revising the Peer Assistance and Review process. This issue will be addressed again at the next session.

Next Session— October 16, 2019

The next session is set for October 16, 2019.