

MVWSD's Negotiations News

March 9, 2018

District's Negotiations
with MVEA
Volume 3, Issue 1

First session – March 5, 2018

To promote transparency and open communication with the community, employees and other interested individuals, the Board of Trustees of the Mountain View Whisman School District has asked its team to provide accurate, factual and timely updates about its negotiations with MVEA soon after each session.



This is the District's first Negotiations News regarding 2018-2019 bargaining.

First Session— March 5, 2018

The teams met at the District Office for a short session. These negotiations are limited to compensation and benefits (Article 5) and two other issues per team. The District opened Hours (Article 3) and Reassignment and Transfer (Article 4). The MVEA team also opened Article 3 and Class Size (Article 7).

Team Introductions

The session began with welcomes and team introductions. There are a number of new members on each team.

The District's bargaining team members and the Association's team members are listed on the right.

District to Regularly Communicate with Stakeholders about Negotiations

The District team shared that it will publish factual written updates about these negotiations with employees, community members and other interested individuals. The written updates will be made available on the District's

Bargaining Teams

The District

Heidi Smith, Director of State and Federal Programs

Angela Dillman, Principal of Crittenden Middle School

Mariko Kobata, Special Ed Coordinator

Heidi Galassi, Assistant Principal Graham Middle School

Carmen Ghysels, Chief Human Relations Officer

Jon Pearl, Attorney, Dannis Woliver and Kelly

The Association

Joe Rogove, Teacher, Graham Middle School

Teresa Coughlan, Teacher, Stevenson School

Melanie Hibbs, Speech Language Pathologist, Crittenden School

Christina Valentine, Teacher, Monta Loma

website soon after each session. Through this effort, the District team intends to promote transparency and open communication. Both teams expressed support for increased communication and transparency. Both teams believe that factual communications will be helpful to employees, the District and the community.

Initial Proposals Reviewed and Discussed

The teams reviewed their initial proposals ([MVWSD](#) and [MVEA](#)), asked numerous questions and shared various options and next steps. The parties discussed a number of issues, including:

Co-teaching opportunities and challenges;

Ongoing planning for the opening of Slater Elementary in 2019-2020;

The professional workday and student needs.

Robert Clark also shared an update on the District's budget for 2018-2019 and beyond.

The District team invited MVEA to brainstorm ideas and incentives to encourage interested and qualified teachers and employees to join the Slater team. The MVEA team offered to seek additional input from unit members.

At the next session, the teams will share Article 3 proposals. The District team will also share its Article 4 proposal.

Next Session— March 12, 2018

The teams have scheduled a number of sessions. The next session is set for March 12, 2018.