

MVWSD's Negotiations News

February 4, 2022

District's Negotiations
with CSEA
Volume 1, Issue 2

To promote transparency and open communication with the community, employees and other interested individuals, the Board of Trustees of the Mountain View Whisman School District has asked its team to provide accurate, factual and timely updates about its negotiations with the California School Employees Association (CSEA) soon after each session.



CSEA AND DISTRICT REACH A COMPREHENSIVE TENTATIVE AGREEMENT!

We are pleased to announce that CSEA and the District reached a comprehensive tentative agreement covering the current school year (reopener for 2021-2022) and the next two years (new two-year agreement for 2022-2023 and 2023-2024).

This completes negotiations. More information and details will be shared during CSEA's ratification process and the Board of Trustees' approval process.

Highlights include multi-year salary schedule increases as follows:

- 2021-22: 5% increase to the Classified Salary Schedule, effective July 1, 2021
- 2022-23: 4% increase to the Classified Salary Schedule, effective July 1, 2022
- 2023-24: 4% increase to the Classified Salary Schedule, effective July 1, 2023

In addition, for the current school year, each eligible unit member shall receive a one-time, off-schedule payment of two percent (2%), based on a unit member's 2021-2022 placement on the classified salary schedule (prorated based on the unit member's FTE).

The District team looks forward to presenting the tentative agreement to the Board of Trustees for its consideration and approval.

Once again, we sincerely appreciate the CSEA negotiating team's professional, constructive and collaborative approach to these negotiations, and their sincere commitment to the best interests of unit members, the District and the students we all serve. Have a wonderful weekend.

Bargaining Teams

The District's team members are:

Tara Vikjord, Chief Human Relations Officer

Rebecca Westover, Chief Business Officer

Swati Dagar, Director, Curriculum and Instruction

Heidi Galassi, Graham Middle School Principal

Jonathan Pearl, District's Legal Counsel

CSEA's team members are:

Veronica del Rio, President

Kathleen Cooper, Instructional Assistant

Anne Jennings, Library Technician

Jerry Fillingim, CSEA Labor Representative