

Personal Appearance

Mission statement:

Schools are responsible for ensuring that student attire; hairstyle, jewelry, and personal items do not interfere with the education, health or safety of any student and do not contribute to a hostile or intimidating environment for any student.

Beliefs:

- Students should be able to dress and style their hair for school in a manner that expresses their individuality without fear of unnecessary discipline or body shaming.
- Students should be treated equally and the dress code will not reinforce or increase the marginalization of any group or be more strictly enforced against individuals because of racial identity, ethnicity, gender identity, gender expression, gender nonconformity, sexual orientation, cultural or religious identity, household income, body size/type, or body maturity.
- Students should not face unnecessary barriers to school attendance because of the dress code.
- Students should be able to dress comfortably within their school environment.
- All students are expected to be neat and clean

All students should be dressed in attire appropriate to the classroom (i.e. Career Tech Center).

Students must wear:

- Top (shirt, blouse, sweater, sweatshirt, tank, etc.) A top is an item of clothing beyond an undergarment. All tops must be held up by some type of supportive strap or sleeve and must cover the stomach and back.
- Bottom (pants, shorts, skirt, dress, etc.) All bottoms must fully cover the buttocks.
- Footwear (must have a sole).

Hats and/or hoods may be worn in hallways, cafeteria, and libraries as long as they do not cause disruption or obscure the face (except in religious observance). They may also be worn as a part of a specific program/curriculum/occasion. They are not to be worn during an event, in a classroom, or auditorium.

Students May Not Wear Clothing, Jewelry or Personal Items That:

- Include pornographic images, contain threats, swears, or that promote illegal or violent conduct such as the unlawful use of weapons, drugs, alcohol, tobacco, or drug paraphernalia

- Demonstrate hate group association/affiliation and/or use hate speech targeting groups based on race, ethnicity, gender, sexual orientation, gender identity, religious affiliation, or other protected groups
- Intentionally show private parts (nipples, genitals, buttocks)
- Does not cover private parts in opaque (not able to be seen-through) material so that undergarments are not visible; Visible straps and waistbands are accepted.
- Covers the student's face to the extent that the student is not identifiable (except clothing/headgear worn for a religious or medical purpose)
- Could pose a safety hazard including, but not limited to chains, spiked clothing and accessories

***NOTE: This is a non-exhaustive list.*

Additionally:

- Sunglasses cannot be worn in any building unless it is attire required as part of a specific program or curriculum or they are medically necessary.
- Gang-related apparel, including insignias, bandanas, colors, mottos, or symbols, is considered inappropriate for school attire and is prohibited. School administrators have the authority to prohibit any other messages that they determine to be disruptive to the school's learning environment.

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Athletic Section:

- All sports uniforms are approved by the administration
- All practice clothing must follow the written dress code

Adopted by the Conway School Board - February 24, 1997

Reviewed with no change - October 1999, February 26, 2003

Revision Adopted – 6/21/05, 5/14/07,

Reviewed with no change – March 11, 2009

Revision Adopted – August 23, 2010

Reviewed with no change – 11/26/12, 1/7/13, 6/13/13

Revision Adopted – 2/8/16, 6/27/16

Revision Adopted – July 11, 2022