



Board of Directors
Board Meeting Minutes
March 16, 2020

Free Horizon Montessori PK – 8

Montessori for the 21st Century - a place to learn, a place to belong

1. Meeting called to order at: 7:04pm
 - a. Board Members Present: Alison Fuhr, Doug Klof, Bekky Robbins, John Frost, Diane Fox
 - b. Board Members Absent (excused): Leslie Arboleda
 - c. Staff Members Present: Kresta Vuolo, Cyndi Vosburgh, Jennifer Levy, Kate Powell (Staff Liaisons) Lisa Kingston, Megan Wells, Donnetta Macdonald
 - d. Guests: none

2. Approval of Agenda (including item 3, Consent Agenda) for current meeting: motion to approve by Bekky. Second by Doug.
 - a. Amendments
 - i. At AMS committee meeting last week, needed to review the nondisclosure in the policy manual to keep us in line with the AMS standards.
 1. 1st read for section 2.2 updates to the Board Policy Manual
 - b. Approval of agenda as amended – motion by John, second by Doug

3. Public Comment and Celebrations
 - a. Kresta – thanks everyone for everyone adjusting during the snow storm. Huge shout out to Facility Manager and custodian for removing a large amount of snow at the school.
 - b. Doug – really enjoyed the practical life add-on to the snow day.

4. Review (2nd Read) and Approval of Updates to Board Policy Manual (Sections 4.2)/1st Read Review of Updates to Section 2.2
 - a. 2nd read for section updates regarding Principal Evaluation
 - i. 3.1 – no changes since 1st read
 - ii. 3.4.1.1 – no changes since 1st read
 - iii. 4.2
 1. Update: in “Gather Update” box, made a change that we don’t get data from District Community Superintendent, but from the District more broadly.
 2. Update: in “Evaluation Committee” box, add at end “...Board identifies strategic objectives for the principal via consensus during executive session.”
 - iv. Added revision dates in updated sections.
 - v. Motion to accept revisions to sections 3 and 4: Doug, second by John, unanimous approval as reviewed.
 - b. Review Updates to 2.2 (1st Read), Non-discrimination Clause

- i. Add “pregnancy, socio-economic level, physical ability, genetic information, learning style...”
 - ii. Add revision date
 - iii. Brings to alignment with AMS non-discrimination policy.

- 5. Review (2nd Read) and Approval of FHM Innovation Review
 - a. Minor revisions to sections already reviewed including those highlighted below
 - i. “Revisions to Innovation Plan”
 - 1. Clarifying what kinds of teachers need which kinds of training
 - 2. Moved Management Services chart to “Revisions to Innovation Plan”
 - ii. “Revision to Waivers”
 - 1. Minimal changes, added “staff members” into Replacement Plan
 - 2. Disbursements – Replacement plan, add in Bachelor’s degree or higher, Montessori credentialing, connect exam appropriate for the position held as approved by the CO Department of Ed.
 - 3. Removed Praxis from “Employment – Certificate required section”
 - 4.
 - b. Addition of Finance section.
 - c. Addition of Evidence of Support from Stakeholder Groups
 - i. New section on Innovation – Jeffco Public Schools added language of an agreement with the Jeffco teacher/staff associations, a new Innovation school will be included, assume we are not a “new” Innovation. If we are included in the new agreement, we need to notify teacher/staff associations 14 days before we discuss Innovation Review with staff. If vote is required, they have to be present for the vote. Kresta will reach out to Jeffco Legal to determine if this applies to us submitting an Innovation Review.
 - ii. After finalizing, SAC will review, and then info will be added to the Fox Flash.
 - d. “FHM Board Supports the FHM Innovation Review Document” – board members to sign a statement of support for Innovation Review. Alison will send a note when a document has been added to Sharepoint for Directors to sign.

- 6. Assignments
 - a. Alison – create statement of support document for Innovation Review for Directors to sign.

- 7. Motion to adjourn: Doug, Second by John, end at 7:51pm

In accordance with the Colorado Open Meetings Law, also known as the Sunshine Law, the Board must give notice to the public anytime they schedule a meeting of more than three (3) board members to discuss business concerning the school. The Colorado Sunshine law does allow for the meetings, or portions of the meetings, to be held privately when the subject matter being discussed must remain confidential so long as no formal action is taken during the private portion of the meeting, called the “executive session”. The Sunshine Law strictly defines eight (8) criteria under which a private executive session can be held, personnel discussion being one of them. The

law also states the community must be informed of the meeting and the criteria under which an executive session must be called.

Bekky Robbins