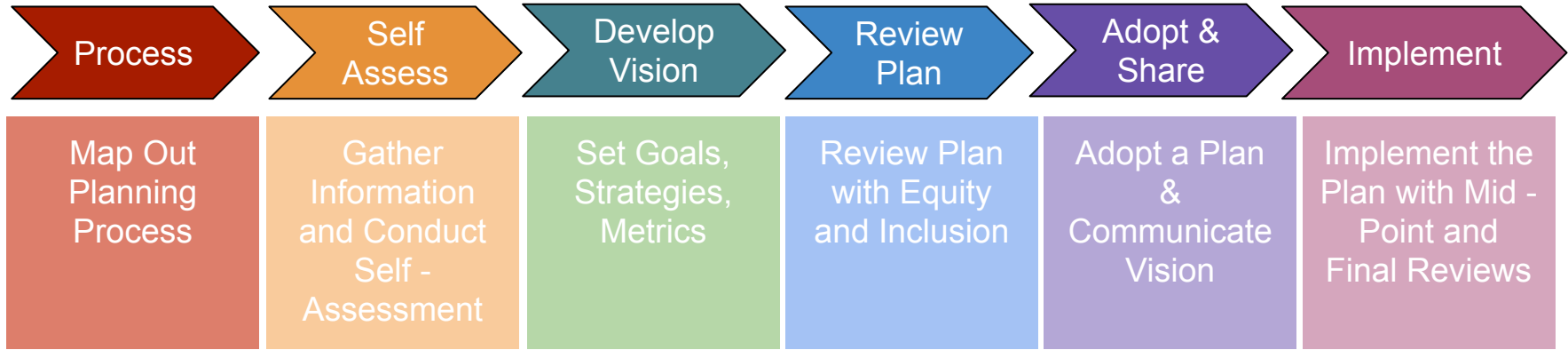


ISD 181 Equity Strategic Plan



Equity: The promise of fair treatment, access to resources, opportunity, and advancement for all students and staff while at the same time striving to identify and eliminate barriers that have prevented the full participation of underrepresented groups and to provide the resources and support to ensure they are prepared for the world around us.

Diversity: The variety of lived experiences, values and world views that arise from differences of culture, heritage, identity and circumstance.

Inclusion: The creation of systems, structures and environments in which any individual or group feels welcomed, respected, supported and valued - a climate which embraces differences and offers respect in words and actions so that each individual can fully participate in the community.

Educational Equity: A collective set of conditions where all students are given access to the opportunities, resources, policies, and supports they need to learn and develop to their fullest potential.