

Brainerd Public Schools Reasonable Accommodation Request Form

A. Questions to clarify accommodation requested.

What specific accommodation are you requesting?

If you are not sure what accommodation is needed, do you have any suggestions about what options we can explore? If yes, please explain below. Yes No

Is your accommodation request time sensitive? If yes, please explain Yes No

B. Questions to document the reason for accommodation request.

What, if any, job function are you having difficulty performing?

What, if any, employment benefit are you having difficulty accessing?

What limitation is interfering with your ability to perform your job or access an employment benefit?

Have you had any accommodations in the past for this same limitation? If yes, what were they and how effective were they? Yes No

If you are requesting a specific accommodation, how will that accommodation assist you?

C. Other.

Please note that depending on the request, the school district reserves the right to and may request documentation from a physician to assess the need for the accommodation. Please provide any additional information that might be useful in processing your accommodation request:

Signature

Date

Return this form to Travis Straumann, Human Resources