

Effective Date: 01/01/2022

Monica McKay, Field Representative

Print Date: 11/12/2021

Medical plans

- Plans:
- MESSA Choices \$500/\$1000 0% \$200L/\$200V/\$20SV \$25UC/\$50ER SRX Mail
(Includes \$5,000 Basic Term Life with AD&D)
 - MESSA Choices \$500/\$1000 10% \$200L/\$200V/\$20SV \$25UC/\$50ER SRX Mail
(Includes \$5,000 Basic Term Life with AD&D)
 - MESSA ABC Plan 1 \$1400/\$2800 0% ABC Rx
Health Savings Account with HealthEquity
(Includes \$5,000 Basic Term Life with AD&D)
 - MESSA ABC Plan 1 \$1400/\$2800 10% ABC Mail Rx
Health Savings Account with HealthEquity
(Includes \$5,000 Basic Term Life with AD&D)

Ancillary plans with medical

- Dental:
- | | |
|-----------------------------------|--------------|
| Group/Subgroup: | 00762-0016 |
| Diagnostic & Preventive Services: | 100% |
| Basic Services: | 90% (X-Rays) |
| Major Services: | 90% |
| Annual Maximum: | \$3,000 |
| Orthodontic Services: | 90% |
| Lifetime Maximum: | \$3,000 |
| Adult Orthodontics: | No |
| Sealants: | No |
| Cleanings: | 2 per year |
- Vision:
- | | |
|---|---|
| Plan: | VSP 3 Plus |
| Plan Year: | Jul-Jun |
| Examination Copay: | No copayment |
| <ul style="list-style-type: none"> • Optometrist • Ophthalmologist | No copayment |
| Contact Lenses (Includes examination): | |
| <ul style="list-style-type: none"> • Disposable • Non-disposable • Medically necessary | \$200 allowance
MESSA pays 100% of the approved amount
MESSA pays 100% of the approved amount |
| Eyeglass frames: | \$80 allowance |
- Life/AD&D:
- | | |
|--|--|
| 2X Salary Negotiated Life (Max of \$325,000) | |
| 2X Salary Negotiated AD&D (Max of \$325,000) | |
- Negotiated LTD:
- | | |
|--|-----------------------------------|
| 70% Benefit Level | 5% Minimum Benefit |
| \$9,000 Maximum Benefit | Survivor Income Benefit - No |
| 180 Calendar Days Modified Fill | Pre-Existing Condition - Waived |
| Alcohol/Drug - Same as any other illness | COLA Provision - No |
| Mental/Nervous - Same as any other illness | Education Supplement Program - No |
| Family Social Security Offset | Maternity - Yes |
| 2 Year Own Occupation | Freeze on Offsets - Yes |

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Ancillary plans without medical

Dental:	Group/Subgroup:	00762-0017
	Diagnostic & Preventive Services:	100%
	Basic Services:	90% (X-Rays)
	Major Services:	90%
	Annual Maximum:	\$3,000
	Orthodontic Services:	90%
	Lifetime Maximum:	\$3,000
	Adult Orthodontics:	No
	Sealants:	No
	Cleanings:	2 per year
Vision:	Plan:	VSP 3 Plus
	Plan Year:	Jul-Jun
	Examination Copay:	
	• Optometrist	No copayment
	• Ophthalmologist	No copayment
	Contact Lenses (Includes examination):	
	• Disposable	\$200 allowance
	• Non-disposable	MESSA pays 100% of the approved amount
	• Medically necessary	MESSA pays 100% of the approved amount
	Eyeglass frames:	\$80 allowance
Life/AD&D:	2X Salary Negotiated Life (Max of \$325,000)	
	2X Salary Negotiated AD&D (Max of \$325,000)	
Negotiated LTD:	70% Benefit Level	5% Minimum Benefit
	\$9,000 Maximum Benefit	Survivor Income Benefit - No
	180 Calendar Days Modified Fill	Pre-Existing Condition - Waived
	Alcohol/Drug - Same as any other illness	COLA Provision - No
	Mental/Nervous - Same as any other illness	Education Supplement Program - No
	Family Social Security Offset	Maternity - Yes
	2 Year Own Occupation	Freeze on Offsets - Yes