

# CRESTON SCHOOL DISTRICT #073 IS ACCEPTING APPLICATIONS FOR:

## Title 1 Para-Educator

### **JOB GOAL:**

Title I, Part A is a federal program that serves the unique needs of children — kindergarten to grade 12 (K-8 in Creston) — who struggle to learn. Title I programs and services provide customized instruction and curricula that help these students meet academic standards and take an active, engaged interest in what they learn and can do. As the oldest and largest federal education program, Title I programs build equity of opportunity for children whose struggles often keep them on the academic sidelines.

### **QUALIFICATIONS:**

1. Completed at least 2 years of study at an institution of higher education;
2. Obtained an associate's (or higher) degree; or
3. Ability to meet a rigorous standard of quality and can demonstrate, through a formal State or local academic assessment (i) knowledge of, and the ability to assist in instructing, reading, writing, and mathematics; or (ii) knowledge of, and the ability to assist in instructing, reading readiness, writing readiness, and mathematics readiness, as appropriate. (<https://www.k12.wa.us/certification/paraeducator-certification/paraeducator-first-time-applicant/general-paraeducator>)

### **REQUIRED QUALIFICATIONS:**

1. Accept personal responsibility for the well-being and academic success of the student assigned to your care.
2. Currently meets the minimum standards for Highly Capable Para-educator status
3. Proven ability to work with children in a classroom, lunchroom, recess, and field trip setting to ensure their safety and well-being.
4. Proven ability to maintain records and data as ascribed by the assigned classroom teacher.
5. Basic reading, writing and math proficiency.
6. Read and understand instructions, teaching manuals, and/or guides; communicate effectively in both oral and written forms; successfully supervise students; follow instructions with minimum of direction; and follow and give clear directions.

### **PREFERRED QUALIFICATIONS:**

1. Experience as a classroom Para-educator.
2. Completed State Patrol fingerprint background check.
3. Training and experience working with young students.
4. Flexible and able to adapt to changing situations with minimum anxiety.
5. Desire to work as a team member dedicated to the well-being of student learning at Creston School District.

**APPLICATION MATERIALS REQUIRED:**

Letter of interest for the open position

Creston School District application packet ([https://www.wcsd.wednet.edu/our\\_district/creston\\_employment\\_opportunity/employment\\_opportunities\\_and\\_documents](https://www.wcsd.wednet.edu/our_district/creston_employment_opportunity/employment_opportunities_and_documents))

Copy of three letters of recommendation or three current professional references.

**APPLY TO:**

Glenn Arland, Principal

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