

Approved Minutes

Remote access for public participation through Zoom Link:
Tuesday, June 21, 2022, 6:00 pm

× Brian McGill
× Jake Eckert
× Mark Brewer

× Noah Charney
× Kevin Roberge

1. Opening

- a. Call to Order

Brian McGill called the meeting to order

- b. Pledge of Allegiance
- c. Agenda Adjustment

2. Consideration of the Minutes

- a. June 7, 2022

Motion: *Brian McGill moved to adopt the minutes of May 31, 2022, as presented, Mark Brewer seconded.*

Vote: *Noah Charney- aye*

Mark Brewer- aye

Jacob Eckert- aye

Brian McGill- aye

Kevin Roberge- aye

Vote 5-0

3. Approval of Warrants

- a. Payroll - 25
- b. Warrant - 25
- c. ME Pers - 5
- d. Bond- 58
- e. BAN - 18

Motion: *Brian McGill moved to adopt the slate of warrants as presented, Mark Brewer seconded.*

Vote: *Noah Charney- aye*

Mark Brewer- aye

Jacob Eckert- aye

Brian McGill- aye

Kevin Roberge- aye

Vote 5-0

4. Public Comment

5. Acknowledgments

- a. Jake Eckert acknowledged that as one school year ends, things are already gearing up for the next, and there's not much of a break.
- b. Brian McGill acknowledged the end of the school year, and appreciates everyone sticking it out over the school year.

6. Reports

a. Director Reports

- i. Lisa Smith, Special Services Director

1. Summer School

- a. Numbers of students participating

- i. 50 at Asa

- ii. 32 at OMS

- iii. 30 at OHS

- b. Social worker and other special services will be participating in the program

b. Superintendent Report

- i. Spring Sports review was included in the Board Packet

1. Congrats to Athletic Director Mike Archer, the spring sport coaches, and students for a successful season

- ii. A calendar is included in the Board Packet that highlights Board meeting as well as Policy and Curriculum Committee dates for the 22-23 school year
- iii. The following staff members have resigned. We thank them for their service to RSU 26
 - 1. Joe Mason custodian at Asa Adams
 - 2. Sandy Seavey, Multi-Lingual Director
 - 3. Jordan Talty, PreK teacher
 - 4. Darci Campbell, Kindergarten teacher
- iv. Summer Projects
 - 1. Asa siding project has begun
 - 2. Roofing project will get started right away
 - 3. Floor cleaning across the schools

7. Discussion Items

a. COVID Discussion

- i. New RSU 26 COVID guidelines have been drafted.
 - 1. Draft distributed to the Board takes into consideration CDC guidelines as well as RSU 26 COVID practices and the importance of providing a safe and supportive environment.
 - 2. RSU 26 will continue to prioritize a positive, engaged school experience in compliance with US CDC guidelines on preventative measures and comply with state CDC guidance on responses to identified cases as our main guidance on school operations.

Motion: Brian McGill moved to **adopt the COVID guidelines as presented**, Mark Brewer seconded.

Vote: Noah Charney- aye

Mark Brewer- aye

Jacob Eckert- aye

Brian McGill- aye

Kevin Roberge- aye

Vote 5-0

b. DEI Action Plan Discussion

- i. DEI leadership team met weekly over the course of the spring to develop an equity action plan for RSU 26.
 - 1. The leadership team consisted of representatives from various cohorts across the campus.
 - 2. The team developed foundational equity principles
 - a. Meet each individual where they are to give them what they need to succeed
 - b. Continue to work on these equity principals into the future– no set end date
 - c. Define “culture” for the purposes of the action plan
 - 3. 3 Categories to the Action Plan
 - a. Community
 - i. Ensure that all members of the school community are aware of the Equity Group, and have the opportunity to work with them
 - ii. Communication is key
 - iii. Welcome students into the school community, and communicate that each individual brings value to the school community as a whole
 - iv. Research data where more information is needed to develop next steps to improve stressful situations that the equity survey discovered
 - b. Cultural consciousness and competency
 - i. Everyone learning and growing together- staff, students, parents, and community members
 - ii. Find ways to study and celebrate diversity in our schools

- c. Curriculum instruction and assessment
 - i. Review curriculum for cultural inclusiveness and accuracy
 - ii. Ensure that all staff in RSU 26 schools are multiculturally aware, pedagogically sound, and that respect and honor a variety of cultures.
 - iii. Map each student to their passions and possibilities

c. ESEA Plan Feedback

- i. Each year the district is required to submit a plan on how federal funding will be used
 - 1. Title 1- Asa literacy and math intervention
 - 2. Title 2- Professional development
 - 3. Title 4- RSU 26 transfers Title 4 funds to Titles 1 & 2

8. Action Items

a. Staff Nominations

i. Hiring Recommendations

- 1. Approve OMS/OHS Choral Music Teacher (.50 FTE) - Molly Priest

Motion: *Brian McGill moved to enter executive session under 1 M.R.S.A. §405(6)(A) - Appointment of officials /appointees /employees, Mark Brewer seconded,*

Vote: Noah Charney- aye

Mark Brewer- aye

Jacob Eckert- aye

Brian McGill- aye

Kevin Roberge- aye

Vote 5-0

Motion: *Brian McGill moved to authorize the Superintendent to proceed with the hire of Molly Priest OMS/OHS Choral Music teacher, Mark Brewer seconded,*

Vote: Noah Charney- aye

Mark Brewer- aye

Jacob Eckert- aye

Brian McGill- aye

Kevin Roberge- aye

Vote 5-0

ii. Co-Curricular nominations

Motion: *Brian McGill moved to approve the slate of co-curricular nominations as presented, Mark Brewer seconded,*

Vote: Noah Charney- aye

Mark Brewer- aye

Jacob Eckert- aye

Brian McGill- aye

Kevin Roberge- aye

Vote 5-0

b. Approve Speech Language Pathologist Contract

- i. Restructuring the RSU 26 Speech Language Pathologist position by using a contracted service provider

Motion: *Brian McGill moved to allow the Superintendent to execute a contract with Caitlin Lynch for SLP, Mark Brewer seconded,*

Vote: Noah Charney- aye

Mark Brewer- aye

Jacob Eckert- aye

Brian McGill- aye

Kevin Roberge- aye

Vote 5-0

- c. Goals approval (draft from 6/7 meeting below)
 - i. Continue recovery and reinvention from COVID
 - ii. Implement DEI action plan for the district, and develop ongoing practices
 - iii. Finalize major construction, update capital improvement plan, and develop continuous upgrade processes
 - iv. Establish and implement a regular curriculum review process and publish a written curriculum
 - v. Build a shared understanding of the purpose of and appropriate amount of student awards
 - vi. Work to challenge & stretch all students

Additional shorter or less-district-wide work that may occur includes exploring existing and possible outdoor education, discussing district-wide math instruction, obtaining community input on the technology plan, and revisiting student growth and achievement goals in the context of DEI

Motion: Brian McGill moved **to adopt the Board goals 1-6 as presented**, Mark Brewer seconded,

Vote: Noah Charney- aye

Mark Brewer- aye

Jacob Eckert- aye

Brian McGill- aye

Kevin Roberge- aye

Vote 5-0

- d. Approve Administrator Contracts

Motion: Brian McGill moved **to authorize the Superintendent to execute new 2 year contracts, running from July 1, 2022- June 30, 2024, with established administrators including a 3.5% pay raise**, Mark Brewer seconded,

Vote: Noah Charney- aye

Mark Brewer- aye

Jacob Eckert- aye

Brian McGill- aye

Kevin Roberge- aye

Vote 5-0

Motion: Brian McGill moved **to authorize the Board Chair to execute a new 2 year contract, running from July 1, 2022- June 30, 2024, with Superintendent Meredith Higgins, including a 3.5% pay raise**, Mark Brewer seconded,

Vote: Noah Charney- aye

Mark Brewer- aye

Jacob Eckert- aye

Brian McGill- aye

Kevin Roberge- aye

Vote 5-0

- e. Approve Girls Hockey Cooperative Team participation

Motion: Brian McGill moved **to authorize the Superintendent or her designee to sign the cooperative agreement to launch the girls' hockey team**, Mark Brewer seconded,

Vote: Noah Charney- aye

Mark Brewer- aye

Jacob Eckert- aye

Brian McGill- aye

Kevin Roberge- aye

Vote 5-0

- f. Policies

- i. IJJ-E - Challenge of Instructional Materials Form - Revision

Motion: Brian McGill moved **to recognize the revisions to Policy IJJ-E Challenge of Instructional Materials Form as presented**, Mark Brewer seconded,

Vote: Noah Charney- aye

Jacob Eckert- aye

Kevin Roberge- aye

Mark Brewer- aye

Brian McGill- aye

Vote 5-0

- ii. ILD - Educational Research: Student Submission to Surveys, Analyses, or Evaluations - Revision

Motion: Brian McGill moved **to recognize the revisions to Policy ILD - Educational Research: Student Submission to Surveys, Analyses, or Evaluations as presented** Mark Brewer seconded,

Vote: Noah Charney- aye

Jacob Eckert- aye

Kevin Roberge- aye

Mark Brewer- aye

Brian McGill- aye

Vote 5-0

- g. Approve Computation and Declaration of Votes - Budget Referendum

Motion: Brian McGill moved **that the Computation and Declaration of Votes dated June 14, 2022, and attached hereto be approved, further, that the Computation and Declaration of Votes be entered upon the records of Regional School Unit No. 26., and further voted that a certified copy of the Computation and Declaration of Votes be sent to each of the Municipal Clerks of the member municipalities within Regional School Unit No. 26**, Mark Brewer seconded,

Vote: Noah Charney- aye

Jacob Eckert- aye

Kevin Roberge- aye

Mark Brewer- aye

Brian McGill- aye

Vote 5-0

- h. Approve Assessment Warrants and Installment Schedules

Motion: Brian McGill moved **that the Warrant for Assessment of Tax and the Assessment Schedule and Notice of Installments for each member municipality prepared by the Treasurer for fiscal year July 1, 2022 through June 30, 2023 be approved and be issued in form presented to this meeting; and that the Treasurer be authorized and directed to deliver to each member municipality its Warrant for Assessment of Tax and its Assessment Schedule and Notice of Installments**, Mark Brewer seconded,

Vote: Noah Charney- aye

Jacob Eckert- aye

Kevin Roberge- aye

Mark Brewer- aye

Brian McGill- aye

Vote 5-0

9. Subcommittee Reports

- a. Policy Subcommittee
- b. United Technology Center
- c. SPRPCE
- d. Curriculum Subcommittee
 - i. Developed a revolving multi-year plan to review curriculum through the district
- e. Facilities/Building committee
 - i. Self-managed plans starting up
 - ii. Finishing up punchlist on PAC with contractor
 - iii. Talking with contractor over remediation to the football field
- f. DEI Leadership Team

10. Other Business

11. Future Agenda Items

12. Public Comment

13. Date, Time, and Location of Next Meeting

a. August 9, 2022 - 6:00PM Board meeting

14. Request for Information and Follow-up

15. Adjournment

Motion: *Brian McGill moved to adjourn the meeting, Mark Brewer seconded,*

Vote: *Noah Charney- aye*

Mark Brewer- aye

Jacob Eckert- aye

Brian McGill- aye

Kevin Roberge- aye

Vote 5-0

Meeting adjourned.

Approved 8/9/22